

**University of Colorado Staff Council
Meeting Minutes – Video Conference**

Thursday, December 17, 2015

10:00 am – 12:00 pm

Call to Order

Roll Call

PRESENT

NOT PRESENT

Last Name	First Name	Campus
Flandro von der Nuell	Gaylynne	Boulder
Thomas	Denise	Boulder
Iturbe	Joanna	Boulder
Pasquale	Cynthia	CU Connections
Dressler	Tara	System
Strating	Tricia	System (no vote)
Lockwood	Nick	UCCS
Moore	Nancy	UCCS
Petty	Phillip	UCD AMC
Hurt	Ja'Net	UCD AMC

Last Name	First Name	Campus
Firestone (A)	Joshua	Boulder
Wynne	Anja	UCCS
Sicalides-Tucker	Nancy	System
Dages(A)	Jim	System
Drummond	Dana	Boulder(no vote)

Secretary Position Discussion

- Jennifer Smith will need to leave the council due to commitments of her position; she had been acting secretary and will no longer be able to fulfill those duties
- Gaylynne von der Nuell has expressed willingness to fill the role
- Motion to vote: Joanna Iturbe; 2nd Ja'Net Hurt
- Vote carries
- Denise will follow up with UCD/AMC regarding a replacement for Jennifer

November meeting minutes approved – Motion: Joanna Iturbe; 2nd Ja'Net Hurt

Thank you to Tricia Strating for keeping website up-to-date

Treasurer's report

- No report at this time
- Reminder to submit receipts for travel and parking expenses

Chair's Report

- Denise has not met with Kathy since our last meeting, so nothing new to report

New Business

- Questions about **Employee Events** (from Tara Dressler – Systems)
 - Should System employees who are housed at other campuses be attending those campus' staff council events? Conclusion that, yes, they should.
 - Are all campuses including these employees in their staff council communications?
 - Each council should check to ensure that these employees are included in these communications.
 - Tara will send out a list of Systems employees housed on other campuses.
- **All Council Capital Visit**
 - We need to agree upon questions for the Legislators
 - Main Concern: lunch for that many people.

- Discussion of possible restaurants: Maggiano's, City Grill, etc.
- Can Systems host? Construction will still be going on, but a conference room may be an option.
- Question of numbers, do we know how many people yet? That will affect our decisions.
 - Legislators invited to join us for lunch
 - Each council to take a poll of how many are planning to attend
 - Return poll data to Denise by Tuesday, January 19

Working Climate Survey

- Kathy Nesbit has given back to this council
- Professional Development Committee has questions to add
- What questions (actionable by UCSC) do we want to ask:
 - Buckets
 - Professional Development: preferred methods, what options or opportunities are currently available on each campus, what does it look like ideally?
 - Benefits/Pay: Tuition Benefit (for employee and dependent), communication of payroll + 33% benefits
 - Note about Tuition Benefit: President Benson has asked for this issue to be "put to bed" (see CU Connections article, "Tuition waver benefit decision expected by spring," December 10 issue)
 - Diversity & Inclusion
 - "Buckets" (Professional Development and Benefits/Pay) to be sent out by Denise to all staff councils to submit questions for final review by UCSC for survey
- We need to decide what we will do with the data, what actions this council will take once the survey is complete

Service Excellence Award Committee Update

- Faculty complaining about receiving these emails
- Request to have the story/article run with reminders in CU Connections
- Keep up the discussion regarding this award in campus staff council meetings
 - Share a rubric or an example of what a good nomination looks like
 - Nominations to-date are not of the caliber that we are looking for

Campus Updates

- Colorado Springs
- Denver
- Systems
- Boulder

Next Meeting

- No meeting in January, but submit information from campus staff council meetings to Denise
 - Numbers for Capitol Visit
 - Questions within "Buckets" for UCSC survey

Motion to Adjourn: Ja'Net Hurt; 2nd: Tara Dressler