University of Colorado Staff Council  
Meeting Minutes – Video Conference  
Thursday, December 17, 2015  
10:00 am – 12:00 pm

Call to Order  
Roll Call  
PRESENT

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Campus</th>
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<tbody>
<tr>
<td>Flandro von der Nuell</td>
<td>Gaylynne</td>
<td>Boulder</td>
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<tr>
<td>Thomas</td>
<td>Denise</td>
<td>Boulder</td>
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<tr>
<td>Iturbe</td>
<td>Joanna</td>
<td>Boulder</td>
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<tr>
<td>Pasquale</td>
<td>Cynthia</td>
<td>CU Connections</td>
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<tr>
<td>Dressler</td>
<td>Tara</td>
<td>System</td>
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<tr>
<td>Strating</td>
<td>Tricia</td>
<td>System (no vote)</td>
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<tr>
<td>Lockwood</td>
<td>Nick</td>
<td>UCCS</td>
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<td>Moore</td>
<td>Nancy</td>
<td>UCCS</td>
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<td>Petty</td>
<td>Phillip</td>
<td>UCD</td>
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<tr>
<td>Hurt</td>
<td>Ja’Net</td>
<td>UCD</td>
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NOT PRESENT

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<tr>
<th>Last Name</th>
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<tr>
<td>Firestone (A)</td>
<td>Joshua</td>
<td>Boulder</td>
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<td>Wynne</td>
<td>Anja</td>
<td>UCCS</td>
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<td>Sicalides-Tucker</td>
<td>Nancy</td>
<td>System</td>
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<td>Dages(A)</td>
<td>Jim</td>
<td>System</td>
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<tr>
<td>Drummond</td>
<td>Dana</td>
<td>Boulder (no vote)</td>
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Secretary Position Discussion
- Jennifer Smith will need to leave the council due to commitments of her position; she had been acting secretary and will no longer be able to fulfill those duties
- Gaylynne von der Nuell has expressed willingness to fill the role
- Motion to vote: Joanna Iturbe; 2nd Ja’Net Hurt
- Vote carries
- Denise will follow up with UCD/AMC regarding a replacement for Jennifer

November meeting minutes approved – Motion: Joanna Iturbe; 2nd Ja’Net Hurt

Thank you to Tricia Strating for keeping website up-to-date

Treasurer’s report
- No report at this time
- Reminder to submit receipts for travel and parking expenses

Chair’s Report
- Denise has not met with Kathy since our last meeting, so nothing new to report

New Business
- Questions about Employee Events (from Tara Dressler – Systems)
  - Should System employees who are housed at other campuses be attending those campus’ staff council events? Conclusion that, yes, they should.
  - Are all campuses including these employees in their staff council communications?
    - Each council should check to ensure that these employees are included in these communications.
    - Tara will send out a list of Systems employees housed on other campuses.
- All Council Capital Visit
  - We need to agree upon questions for the Legislators
  - Main Concern: lunch for that many people.
Discussion of possible restaurants: Maggiano’s, City Grill, etc.
  o Can Systems host? Construction will still be going on, but a conference room may be an option.
  o Question of numbers, do we know how many people yet? That will affect our decisions.
    ▪ Legislators invited to join us for lunch
    ▪ Each council to take a poll of how many are planning to attend
    ▪ Return poll data to Denise by Tuesday, January 19

Working Climate Survey
  • Kathy Nesbit has given back to this council
  • Professional Development Committee has questions to add
  • What questions (actionable by UCSC) do we want to ask:
    o Buckets
      ▪ Professional Development: preferred methods, what options or opportunities are currently available on each campus, what does it look like ideally?
      ▪ Benefits/Pay: Tuition Benefit (for employee and dependent), communication of payroll + 33% benefits
        • Note about Tuition Benefit: President Benson has asked for this issue to be “put to bed” (see CU Connections article, “Tuition waver benefit decision expected by spring,” December 10 issue)
    ▪ Diversity & Inclusion
      o “Buckets” (Professional Development and Benefits/Pay) to be sent out by Denise to all staff councils to submit questions for final review by UCSC for survey
  • We need to decide what we will do with the data, what actions this council will take once the survey is complete

Service Excellence Award Committee Update
  • Faculty complaining about receiving these emails
  • Request to have the story/article run with reminders in CU Connections
  • Keep up the discussion regarding this award in campus staff council meetings
    o Share a rubric or an example of what a good nomination looks like
    o Nominations to-date are not of the caliber that we are looking for

Campus Updates
  • Colorado Springs
  • Denver
  • Systems
  • Boulder

Next Meeting
  • No meeting in January, but submit information from campus staff council meetings to Denise
    o Numbers for Capitol Visit
    o Questions within “Buckets” for UCSC survey

Motion to Adjourn: Ja’Net Hurt; 2nd: Tara Dressler