



University of Colorado

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Faculty Council Women's Committee Meeting
Friday, October 21st, 2022
9:00–11:00 a.m.
Zoom Video Conference
(<https://cusystem.zoom.us/j/7519053752>)

MINUTES

1. Call to Order

- a. Welcome New Members from CU Denver
 - i. Maryam Darbeheshti
 - ii. Sara Branco
 - iii. Melissa Tackett-Gibson
- b. Vote on New Membership (APPROVED)
- c. Motion to approve minutes from September's meeting; seconded (APPROVED).
- d. Call to fill the position of secretary: Nomination for Melissa Tackett-Gibson.
 - i. To be voted on next month.

2. Faculty Council Updates from 9/29/22 general meeting

- a. [Faculty Council](#) encourages faculty participation in the general, virtual meetings the last Thursday of the month from Noon-3pm
 - i. Zoom Video Conference <https://cusystem.zoom.us/j/7519053752>
 - ii. The next FC Meeting is October 27th from 12-3pm.
- b. Policies that are being reviewed and to what they pertain; Equal Pay Act conflicts on campuses that affect faculty pay with respect to seniority; issues that affect institutional, research, and clinical faculty specifically.
 - i. The concern was raised that even when policies are in place, there is nothing in the policy that enforces it or ensures compliance. For example, known Title IX violations that administration refuses to address.

3. Follow-up Discussion of Goals for AY 22-23

- a. The committee is still considering a replacement for the Gee Award and a faculty event.
 - i. The committee has reached out to other DEI committees about collaborative efforts.
 - 1. Perhaps instead of a diversity award, a process to ensure diversity in the selection process for departmental, service, and research awards.
 - a. Committee budget and 10-yr Symposium Analysis was inserted into the chat for the committee (available from the Office of Faculty Council).
 - 2. Consideration for incorporating into a President's award; brief review of Gee Award history.
 - a. Scaling down the event, possibly even going virtual.
 - 3. The potential to recognize individuals that deserve recognition and have traditionally been overlooked.
- b. Gathering system-level data for workload and service; is there an institutional research system level office or similar that could help gather this data?
 - i. The need to implement a plan to discover and obtain data from each campus IR office.
 - 1. How to make sure that data from one campus translates so that it is comparable to data on another campus; standardization.
 - 2. First, the committee will independently investigate what data is currently available and then discuss options afterward.

4. Meeting adjourned: 10:28am

Next meeting: 9:00am, November 18th, 2022.