



University of Colorado

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**Excellence in Leadership Program**  
**University of Colorado Colorado Springs Workshop**  
**October 6, 2023**

1420 Austin Bluffs Parkway (80918)  
 University Center, Room 303

8:00 to 8:30	Registration and Continental Breakfast
8:30 to 10:00	<p><b>Panel:</b> <i>Campus History and Overview; Leadership Dialogue/Q&amp;A</i></p> <p><u>Chancellor and Cabinet Members:</u></p> <ul style="list-style-type: none"> <li>• <a href="#"><u>Jennifer Sobanet</u></a>, Interim Chancellor</li> <li>• <a href="#"><u>Jose Cantu</u></a>, Vice Chancellor for Enrollment Management</li> <li>• <a href="#"><u>Carlos García</u></a>, Vice Chancellor for Student Affairs (ELP Alumnus, 2016-17)</li> <li>• <a href="#"><u>Rame Hanna</u></a>, Vice Chancellor for Diversity, Equity, and Inclusion</li> <li>• <a href="#"><u>Kathy Kaoudis</u></a>, Vice Chancellor of Administration and Finance</li> <li>• <a href="#"><u>Nancy Marchand-Martella</u></a>, Provost and Executive Vice Chancellor for Academic Affairs</li> <li>• <a href="#"><u>Martin Wood</u></a>, Senior Vice Chancellor for University Advancement</li> <li>• <a href="#"><u>Mandy Hull</u></a>, Managing Associate Counsel</li> </ul>
10:00 to 10:15	Break
10:15 to 11:45	<p><b>Workshop:</b> <i>"Allyship for the Military-Connected Population"</i></p> <p><u>Presenters:</u> Crista Hill, Director, UCCS Veteran and Military Affairs, and Jeff Deickman, Assistant Director, UCCS Veteran and Military Affairs</p>
11:45 to 12:30	Lunch
12:30 to 1:30	<p><b>Campus Tour</b> (Groups led by UCCS student tour guides and UCCS ELP Fellows)        – <i>wear comfortable shoes to walk around</i></p>
1:30 to 1:45	Break – CCC: Coffee, Cookies and Clyde
1:45 to 3:15	<p><b>Workshop:</b> <i>"Population Resilience"</i></p> <p><u>Presenter:</u> Nicole Weis, MA, LPC, LAC, RYT-200; UCCS Director of Community Training and Empowerment, Lyda Hill Institute for Human Resiliency</p>
3:15 to 3:30	Conclusion

**Wireless Access:** Use [UCCS-Guest](#) network

**Nearest Restrooms:** Across the hall (includes gender neutral location) and on 2<sup>nd</sup> floor (one floor down) at Café '65

**Coffee Shop:** Sanatorium Grounds is on the 2<sup>nd</sup> floor (one floor down) at the end of the breezeway



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## Speaker Bios



**Crista Hill** (she/her) is the Director of Veteran and Military Affairs at UCCS. She served in the U.S. Air Force and has worked in higher education for over 20 years, to include the United States Air Force Academy (USAFA), UCCS School of Public Affairs (now College of Public Service), and McMurry University in Abilene, Texas. She has a master's degree in public administration and a bachelor's degree in business administration.



**Jeff Deickman** is the Assistant Director for Veteran and Military Affairs at UCCS. His 20 plus years in the Army include everything from D.C. to Korea, the Defense Threat Reduction Agency to Medical Education and Training Campus, and multiple combat tours. He has a Master of Education from Trident University and is a doctoral student at UCCS in Educational Leadership, Research and Policy focusing on veteran success in higher education.



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**Nicole Weis, MA, LPC, LAC, RYT-200.** Nicole Weis is a 2016 graduate of the University of Colorado Colorado Springs master's in clinical psychology program, with an emphasis in trauma. Nicole is a Licensed Professional Counselor, Licensed Addiction Counselor, and Registered Yoga Teacher. In her role at the [Lyda Hill Institute for Human Resilience](#), Nicole provides Peer Support training to several organizations in Colorado, teaches the Trauma Training for Professionals online program, manages the Greater Resilience Information Toolkit ([GRIT](#)) Coaching Program, and liaisons with the 4<sup>th</sup> Judicial Veterans Trauma Court. Nicole is skilled in de-escalation and specializes in working with first responders and personal and community crises.

Nicole Weis' primary research interests include trauma and suicide with a focus on Emergency Responders. To learn more about Nicole, view her professional CV [here](#).



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## ELP Workshop - Directions October 6, 2023

### Directions from Southbound I-25

- Take I-25 Southbound to exit 148: "Corporate Center Drive/North Nevada/Rockrimmon."
- After exiting, take the first left (marked 148A) to access North Nevada Avenue.
- Continue on North Nevada, passing by *University Village Colorado* shopping center.
- Turn left (east) at the Austin Bluffs Parkway/Garden of the Gods intersection (1<sup>st</sup> stoplight after shopping center).

### Instructions for Visitor/Pay Parking:

- Turn left into UCCS at 2<sup>nd</sup> stoplight (Regent Circle).
- Follow roundabout on Regent Circle and exit at second spoke.
- Turn into the Gateway Parking Garage and proceed to the 3<sup>rd</sup> floor, Visitor Parking.
- Park your vehicle and note your license plate.
- Proceed to the nearest pay station. There are three stations: (2) at NW corner and (1) at SE corner.
- When finished, a receipt will print that you should retain. ***You do not need to return receipt to your vehicle and may proceed to the meeting location.***
- If 3<sup>rd</sup> floor Visitor Parking is full, you may park on levels 4 or 5 after payment is made at pay station.

### Instructions for Reciprocal Parking:

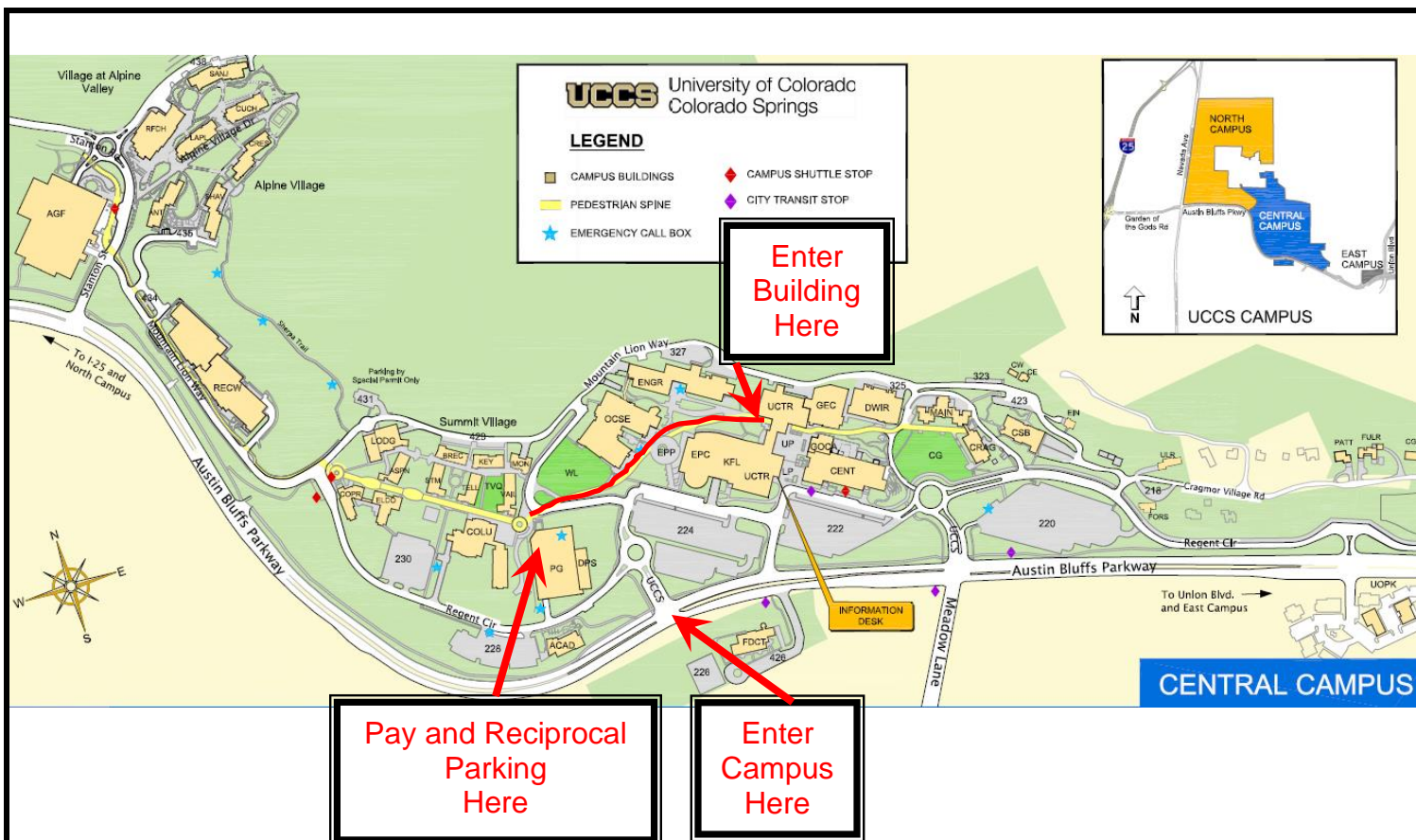
**Note:** in order to use reciprocal parking, you ***must*** have a permit to display from your home campus. If your home campus no longer issues permits, ask your parking division if they issue temporary permits for this purpose. If they do not, please follow previous Visitor/Pay Parking instructions. Reciprocal instructions:

- Turn left into UCCS at 2<sup>nd</sup> stoplight (Regent Circle).
- Follow roundabout on Regent Circle and exit at second spoke.
- Turn into the Gateway Parking Garage and proceed to the 3<sup>rd</sup> floor, Visitor Parking.
- If 3<sup>rd</sup> floor Visitor Parking is full, you may park on levels 4 or 5.
- Display parking permit from any CU campus on rear-view mirror.

### Directions to University Center, Room 303:

- Proceed to the University Center (see map, "UCTR").
- Exit the parking garage by at the opposite end (NE) from where you entered (3<sup>rd</sup> floor has direct exit, 4<sup>th</sup> and 5<sup>th</sup> level require walking down 1-2 flights of stairs). If needed, an elevator is located on the SE corner of the parking garage.
- Cross the street and follow the sidewalk to the University Center (see ***red*** line on map). Pass between the Osborne Center (left) and El Pomar Center Clock Tower (right) and by the Engineering and Applied Science Building (left).
- Enter the University Center through two sets of glass doors. You will enter on the 2<sup>nd</sup> floor. Take the stairs/elevator on the opposite wall to the 3<sup>rd</sup> floor.
- Pass through the 3<sup>rd</sup> floor lounge area.
- Room 303 will be the first room on your left.

***If lost and need assistance, please contact the Chancellor's Office at 719-255-3436.***



## Leadership Book Recommendations from UCCS Cabinet and Presenters:

- ***Appreciative Leadership: Focus on What Works to Drive Winning Performance and Build a Thriving Organization*** by Diana Whitney
- ***Difficult Conversations: How to Discuss What Matters Most***, by Douglas Stone, Bruce Patton, and Sheila Heen
- ***Diffusion of Innovations***, by Everett Rogers
- ***Engaging the Six Cultures of the Academy*** by William H. Bergquist & Kenneth Pawlak
- ***First, Break All The Rules*** by Marcus Buckingham & Curt Coffman
- ***Getting to Yes***, by Roger Fisher and William Ury
- ***Good to Great***, by Jim Collins
- ***How the Mighty Fall***, by Jim Collins
- ***Images of Organization***, by Gareth Morgan
- ***It's Your Ship*** by Captain D. Michael Abrashoff
- ***John Adams***, by David McCullough
- ***Know Thy Self***, by Na'im Akbar
- ***Leading Minds***, by Howard Gardner
- ***Learning to Think Strategically***, by Julia Sloane
- ***Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity***, by Kim Scott
- ***Start with Why: How Great Leaders Inspire Everyone to Take Action*** by Simon Sinek
- ***Team of Rivals: The Political Genius of Abraham Lincoln***, by Doris Kearns Goodwin
- ***The Five Dysfunctions of a Team: A Leadership Fable*** by Patrick Lencioni
- ***The Structure of Scientific Revolutions***, by Thomas Kuhn