Denver, CO 80203-0000



# Faculty Council Communications Committee (FC3) Meeting Thursday, September 13, 2018 11:00 AM – 1:00 PM

Pikes Peak Conference Room at 1800 Grant Street, Denver, CO 80203

#### **MINUTES**

**Attending:** Carrie Makarewicz (Chair), Jenny Filipetti (Secretary), Rian Cheley, Jay Dedrick, Cathy Beuten, Lory Bryan, Judy Scott, Neil Box; **Others Attending**: RyAnne Scott, Michelle Martinez

# Actions Items highlighted on pages 2-3.

#### **Discussion Items:**

- 1. Walk-through of the FC3 Google Drive resources
  - a. <a href="https://drive.google.com/drive/folders/0B1Ktz-q55|XROWRJU1dvZz|LakE">https://drive.google.com/drive/folders/0B1Ktz-q55|XROWRJU1dvZz|LakE</a>
  - b. Everything meeting-related will be stored in the drive: agenda, minutes, working docs, committee corner, faculty voices, etc.
  - c. Minutes to contain an action items list

#### 2. Committee Corner Updates

- a. Schedule for AY 2018-19
  - Invitations are sent to the committees to request schedule preference—no responses yet received
  - ii. FC3 will go first
    - 1. Ready by 09/27 (latest by 10/02) and published 10/04
    - 2. Faculty Voices call out before, with reminder in our update
    - 3. Need a compelling headline and interesting language
    - 4. Photo should be JPG or PNG

#### 3. Faculty Voices Call Out

- a. Review of Faculty Voice Call for Articles documents on Google Drive
  - i. Use Jay's as a template but add in some of the Chronicle for High Ed language and note about appreciation gift.
  - ii. Find balance between generic/specific topic examples evergreen but inciting interest

## 4. Presidential Search Update

- a. Head legal counsel Pat O'Rourke and Regent Steve Ludwig gave an overview about the search process at the Faculty Council meeting on August 30:
  - i. Search committee led by regents with members from the CU community and public
  - ii. Faculty members will need to apply to be on the committee
  - iii. Goal will be to bring two candidates to campus (Dec. 2018-Jan. 2019)
  - iv. They plan to hold campus town hall sessions it may be part of our task as FC3 to express the importance to faculty to attend town halls.
- b. Carrie will let us know updates from Faculty Council Chair Joanne Addison

c. Jay noted a CU Connections reader comment that inquired why faculty on the search committee must be part of Faculty Senate – *this could be a potential topic for Committee Corner piece*.

# 5. Review of the benefits survey draft and discussion with RyAnne Scott and Michelle Martinez from Employee Services

- a. How broadly do we send the survey out?
  - i. Importance of not confusing this with the previous Retirement Benefits Survey
  - ii. Committee members could send to colleagues
  - iii. Rian can send to each committee chair or Faculty Council list.
  - iv. How can the survey inform Employee Services? (RyAnne and Michelle)
    - Audience is up to FC3. Survey fatigue is real but broad input is helpful.
      Perhaps committees are the best audience since they're already more-involved faculty.
- b. Consider focus on "problem trying to solve" when framing questions
- c. Should the purpose by only benefits or something more?
  - Areas that could be included: Learning & Development, Benefits, Payroll, Retirement, Health & Wellness, FMLA
- d. We could also add questions that quiz understanding of CU's benefit services
  - i. Ex. "What campus or system office does [benefit service] for you?
  - ii. Ex. "How do you find out if you're eligible for retirement?
  - iii. Ex. "Did you know that your newborn needs to be added to your benefits plan?

### 6. Review of Employee Services campaigns with RyAnne Scott

- a. Healthy, Wealthy, and Wise 20 different topics that can be requested: cu.edu/healthy-wealthy-wise
- b. Can request Lynda/Skillsoft posters
- c. Fall 2018 campaigns
- d. Spring 2019 campaigns
- e. CU Advantage website with comprehensive clearinghouse for finding benefits information and directing you to right resources to take advantage of them

#### **Action Items:**

#### For everyone -

- Review Faculty Voices call by Monday 9/17
- Send a headshot to Carrie by Thursday 9/20
- Add to and edit our Committee Corner article by Thursday 9/27
- Upon Faculty Voices publication (9/27), outreach to colleagues to get submissions
- Send benefits survey within our departments/colleagues
- Reminder: when reviewing/editing FC3 documents, use Google Suggesting mode

# For specific members -

- Reminders to committees for Committee Corner
  - o Each rep to send reminder e-mails to committee
  - o In future, will need either a group photo or individual headshots
  - Carrie to remind committees to respond to Committee Corner e-mail at Faculty Council meeting on 9/27
- Carrie to contact Joanne Addison to inquire if the preference is still to review articles before publishing CU Connections (as Ravinder suggested Exec Council do)

- Committee Corner: Communications Committee finished by 9/27 and published 10/4
- Carrie to create shell draft of our Committee Corner article by Thursday 9/20
- Jay to ask John Arnold about finding stock photo for Committee Corner article, potentially also each Faculty Council Committee to use in the articles
- Get Faculty Voices call published by 9/27
  - o Carrie to make updates to the draft call. Jay to get Ken's approval on call.
  - o Add submission form to CU Connections website
  - Jay and Cathy to get feedback from Ken about Faculty Voices call including the precise phrasing for the "letter of recognition"
- Rian to send benefits survey to each committee chair or Faculty Council list
- Jenny to update survey and share with Employee Services for input

**Next meeting:** October 11, 2018, from 11 a.m. to 1 p.m. in the Pikes Peak Conference Room at 1800 Grant Street (Denver, CO, 80203).