



## DEFINITIONS AND REQUIRED DOCUMENTS - STATE PLANS

DEPENDENT TYPE	DEFINITION	REQUIRED DOCUMENT(S)
<b>Spouse</b>	A current legal spouse as recognized by federal law.	<p><b><u>One of the following documents:</u></b></p> <ul style="list-style-type: none"> <li>• Page 1 <b>and</b> signature page of participant’s 2012 Federal Income Tax Return (1040, 1040A or 1040EZ) <b>as filed with the IRS</b> listing the spouse</li> <li>• Page 1 <b>and</b> Certificate of Electronic Filing of participant’s 2011 Federal Income Tax Return (1040, 1040A or 1040EZ) <b>as filed with the IRS</b> listing the spouse</li> </ul> <p><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>• Marriage Certificate</li> </ul> <p><b><u>AND one of the following to show <u>current</u> joint tenancy (document must be dated within the last 60 days):</u></b></p> <ul style="list-style-type: none"> <li>• Proof of joint ownership of residence or other real estate</li> <li>• Proof that participant and spouse are both listed on a lease or share the rent of a home or other property</li> <li>• Joint ownership of a motor vehicle</li> <li>• Designation of the spouse as a primary beneficiary of the participant’s life insurance, or retirement benefits</li> <li>• Utility bill listing both participant and spouse (or 2 separate utility bills, one listing the participant and one listing the spouse)</li> </ul>
<b>Common Law Spouse</b>	An adult at least 18 years of age with whom the employee cohabitates; and who represent themselves to the community as married to each other; and there is no legal impediment to the marriage.	<p><b>The following document:</b></p> <ul style="list-style-type: none"> <li>• State Affidavit of Common Law Marriage</li> </ul> <p><b><u>AND one of the following to show <u>current</u> joint tenancy (document must be dated within the last 60 days):</u></b></p> <ul style="list-style-type: none"> <li>• Proof of joint ownership of residence or other real estate</li> <li>• Proof that participant and common law spouse are both listed on a lease or share the rent of a home or other property</li> <li>• Joint ownership of a motor vehicle</li> <li>• Designation of the common law spouse as a primary beneficiary of the participant’s life insurance, or retirement benefits</li> <li>• Utility bill listing both participant and common law spouse (or 2 separate utility bills, one listing the participant and one listing the common law spouse)</li> </ul>

DEPENDENT TYPE	DEFINITION	REQUIRED DOCUMENT(S)
<b>Civil Union Partnership</b>	<p>Civil union is a relationship established by two eligible persons pursuant to article C.R.S. 14-15-103(1). Available to both same gender and opposite gender couples.</p>	<ul style="list-style-type: none"> <li>• A copy of the Civil Union Certificate received from the County Clerk and Recorder or a record of the Civil Union received from the State Registrar as presumptive evidence of Civil Union.</li> </ul> <p><b><u>AND one of the following to show <u>current</u> joint tenancy (document must be dated within the last 60 days):</u></b></p> <ul style="list-style-type: none"> <li>• Proof of joint ownership of residence or other real estate</li> <li>• Proof you are both listed on a lease or share the rent of a home or other property</li> <li>• Joint ownership of a motor vehicle</li> <li>• Designation of the civil union partner as a primary beneficiary of the participant's life insurance, or retirement benefits</li> </ul> <p>Utility bill (both names listed on bill) or 2 separate utility bills, one listing the participant and one listing the spouse or same gender domestic partner.</p>
<b>Same Gender Domestic Partner (SGDP)</b>	<p>An adult who is at least eighteen years of age with whom the employee has shared an exclusive, committed relationship with that same person for at least <b>one year</b> prior to enrollment with the intent for the relationship to last indefinitely; and who is not related to the employee by blood to a degree that would prohibit marriage; and neither the employee nor partner is married to another person.</p>	<p><b>The following document:</b></p> <ul style="list-style-type: none"> <li>• State Affidavit of Same Gender Domestic Partnership</li> </ul> <p><b><u>AND</u></b></p> <p><b>One of the following documents:</b></p> <ul style="list-style-type: none"> <li>• Certificate of Committed Partnership issued through City and County of Denver</li> <li>• Certificate of Domestic Partnership issued through City of Boulder</li> </ul> <p><b><u>OR</u></b></p> <p><b>Two of the following to show <u>current</u> joint tenancy (document must be dated within the last 60 days):</b></p> <ul style="list-style-type: none"> <li>• Proof of joint ownership of residence or other real estate</li> <li>• Proof that participant and same gender domestic partner are both listed on a lease or share the rent of a home or other property</li> <li>• Joint ownership of a motor vehicle</li> <li>• Designation of the same gender domestic partner as a primary beneficiary of the participant's life insurance, or retirement benefits</li> <li>• Utility bill listing both participant and same gender domestic partner (or 2 separate utility bills, one listing the participant and one listing the same gender domestic partner)</li> </ul>

<p><b>Child through the end of the month in which the child turns age 26.</b></p>	<p>Marital status, student status, financial support, and residency are no longer factors under the Affordable Care Act (ACT).</p> <p>Definition of a child:</p> <ul style="list-style-type: none"> <li>• Biological or natural child.</li> <li>• Legally adopted child.</li> <li>• Child legally placed for adoption or foster care.</li> <li>• Step child as long as the employee and parent are married.</li> <li>• Child of a same-gender domestic partner as long as the employee and partner are in a committed relationship.</li> <li>• Child for whom the employee has a court order that specifies responsibility for health insurance coverage (legal custody or allocation of parental responsibility).</li> </ul>	<p>A copy of the child’s birth certificate or adoption certificate, naming you, your spouse, your common law spouse or your same gender domestic partner as the child’s parent,</p> <p><b>OR</b></p> <p>Appropriate custody or allocation of parental responsibility naming you, your spouse, your common law spouse or your same gender domestic partner as the responsible party to provide insurance for the child.</p>
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<p><b>Disabled child 26 years of age or older</b></p>	<p>A physically or mentally disabled child who is 26 years of age or older and is:</p> <ul style="list-style-type: none"> <li>• Unmarried</li> <li>• Not covered by other government programs; and</li> <li>• The employee is the major source of financial support or directed by a court order to provide coverage.</li> </ul>	<p>A copy of the child’s birth certificate naming you, your spouse, your common law spouse or your same gender domestic partner as the child’s parent,</p> <p><b>AND one of the following documents:</b></p> <ul style="list-style-type: none"> <li>• A medical certificate of disability</li> <li>• Notice of Determination from the Social Security Administration Disability is certified by the State’s medical carrier or third-party administrator (in the case of dental or life only, Notice of Determination from the Social Security Administration is required).</li> </ul>
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**Exclusions:**

**Ex-spouses and their children, ex-common law spouses and their children, same-gender domestic ex-partners and their children, opposite-gender domestic partners (boyfriend/girlfriend) and their children, parents, grandparents and grandchildren, siblings, aunts and uncles, nieces and nephews, cousins, and any other relatives or non-relatives in the household. The only exception is when a court determines a qualified dependent relationship exists and issues an order specifying responsibility for coverage.**

**Resources to Obtain Documents:**

**State website to obtain affidavits: <http://www.colorado.gov/cs/Satellite/DPA-DHR/DHR/1213025227393>**

**Birth Certificates & Marriage Licenses: <http://www.cdphe.state.co.us/certs/>**

**Birth Certificates & Marriage Licenses nationwide: <http://www.vitalchek.com>**

**Children born outside the United States: <http://www.state.gov>**