# Task Navigation in PeopleSoft 8.9 HRMS

8.9 HRMS Quick Reference Guide

Task	Navigation	Directions
Search for a Person	Main Menu > Workforce Administration >	Use Name, Birth date, SSN
	Personal Information > Search for Matching	to see if the person already
	Persons	
Adding (Hire) a New	Main Menu > Workforce Administration >	Follow steps to enter
Employee	Personal Information > Add a Person	Personal & Job Data
Adding a Non-Employee	Main Menu > Workforce Administration >	Follow steps to enter
(Person)	Personal Information > Add a Person	Personal Information &
Adding a job for existing	Main Menu > Workforce Administration > Job	
Employee	Information > Add an Employment Instance	
Hiring an existing POI		
Rehire an Existing	Main Menu > Workforce Administration > Job	Follow steps to enter the
Employee	Information > Transfer/Rehire	employee and new effective
	OR	date on the appropriate job
	Main Menu > Workforce Administration > Job	record
	Information > Add an Employment Instance	
Adding a New or	Main Menu > Workforce Administration >	Add a new relationship for
Additional POI Type	Personal Information > Organizational	the existing person (non-
	Relationships > Add a POI Relationship	employee) or employee.
To find a page, enter key	Search:	For example, enter Job – to
word & click on the		find all Job pages.
My Favorites – Save	Add to Favorites	Go to page, such as Add a
specific pages for easy	In menu line at the top of your page	Person, click on Add to
access		Favorites to save.
Reports & Reviews	Main Menu > Reports and Reviews	Recommended reports and
<b>T</b> 1/2 <b>D</b> /		Online reviews
I o View Reports, use	Main Menu > Reporting Tools > Report Manager	Run your report; click on
Report Manager		the report name to view the
	Report Manager appears at top each Report Run Control Page	output once complete

## Steps to Enter a Person in PeopleSoft

Search for Matching Person in HRMS					
In H	RMS	Not In HRMS			
EMPLOYEE POI		EMPLOYEE	POI		
Rehire or Add	Add Organizational	Add (Hire) a New Employee	Add a Non-employee		
Additional Job	Relationship or Hire		(Person)		
Step by Step Guides: Hire Retiree Transfer or Rehire Add Employment Instance	Step by Step Guides: Add POI Relationship Add Employment Instance	Step by Step Guides: Hire Regular Faculty Contract Pay Hire (see appropriate Contract Pay guide) Hire Student Hourly / Work Study Hire Classified Employee	Step by Step Guides: Add a Person		

## PeopleSoft 8.9 Changes

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### Menu Changes

PS 8.3 Menu	PS 8.9 Menu
Administer Workforce> Personal Data	Workforce Administration> Personal Information> Modify a Person
Administer Workforce> Hire	Workforce Administration> Personal Information> Add a Person>Employee
Administer Workforce> Non-Employee	Workforce Administration> Personal Information> Add a Person>POI Type
Develop Workforce> Manage Positions	Organizational Development> Position Management
Develop Workforce> Administer Training	Enterprise Learning

### **Functionality Changes**

1. When using the Name field in PeopleSoft 8.9, a space has been added between the comma and first name.

PS 8.3	PS 8.9
Last Name, First Name – Ex Smith, John	Last Name, <space> First Name – Ex Smith, John</space>

2. When results appear in a list, use the underlined fields to resort the list. For example, click Name to sort by name.

#### Search Results

View All						First	1-62 of 62 🚺 Las
EmplID	Empl Rcd Nbr	Name	Last Name	Department	Last 4 SSN	HR Status	Employee Status
101012	0	Farmer,Marjorie	FARMER	51000	000-00-6633	Active	Active
103218	0	Harvey, Rachael	HARVEY	51000	000-00-7613	Active	Active
103256	0	Jamieson,Jason	JAMIESON	51000	000-00-7521	Active	Active

#### Now sorts by last name

EmplID	Empl Rcd Nbr	Name	Last Name	Department	Last 4 SSN	HR Status	Employee Status
120577	1	Abdulhafiz,Barbara	ABDULHAFIZ	51000	000-00-2653	Active	Active
123724	0	Adams,Marguerite	ADAMS	51000	000-00-1812	Active	Active

#### 3. Hot Key and Shortcuts

Hot Key	Action			
CTRL+ K	When in a search page or transaction page, opens a page with a list of keyboard navigation shortcuts using hot keys and access keys.			
F11	Maximizes the page (helpful for data entry). Press again to return to normal view.			
Menu 📄	Minimizes the PeopleSoft Menu			
	Maximizes the PeopleSoft Menu			
<b>N</b>	Download data in the grid into Excel			
Carry ID	Click this button next to the person in Search for Matching Persons. Navigate to Modify a Person or Job Data and the ID will be placed in the EMPLID field.			
Ten Notify				
Customize				
Save Search Criteria				
My Favorites				