



Action Reason Changes – Post Audit Report Tool

Navigation: Home: Reports and Reviews; Job Information; Personnel Actions History

This report can be run for a specific time period (from and to dates) as well as for specific action/reason code combinations. This report can provide you with a post audit tool to review any transaction that was entered into HRMS.

Listed are three examples for running this report:

Example 1: If you want to capture all terminations with a reason of retirement for the month of February you would use the run control parameters below:

The screenshot displays the University of Colorado HRMS interface. On the left is a navigation menu with categories like 'Reports and Reviews', 'Job Information', and 'Payroll and Time Collection'. The 'Personnel Actions History' option is selected. The main content area is titled 'Personnel Actions History' and contains the following configuration fields:

- Short Description:** Run Control ID: sh
- Language:** English
- Report Request Parameters:**
 - Empl ID: [text box]
 - Dept ID: [text box]
 - Job Code: [text box]
 - From Date: 02/01/2007
 - End Date: 02/28/2007
 - Add Terminated Employees
- Action/Reason:** Find First 1 of 1 Last
- 'Action':** Termination
- Reason Code:** RTR

At the bottom of the interface, there are buttons for 'Save', 'Return to Search', 'Notify', 'Add', and 'Update/Display'.

Example 2: If you want to capture all terminations for the month of February, you would set the run control parameters as below:

The screenshot shows the University of Colorado HR system interface. On the left is a navigation menu with categories like 'Reports and Reviews', 'Job Information', and 'Payroll and Time'. The main area displays the 'Personnel Actions History' report configuration. At the top, there are fields for 'Show' and 'Description: Language' (set to English). Below this is a 'Parameters' section with the following fields:

- EnrollID: []
- Det ID: []
- JobCode: []
- Start Date: 02/01/2007
- End Date: 02/28/2007
- Action Reason: Termination
- Reason Code: []

At the bottom right, there are buttons for 'Add' and 'Update/Display'.

Example 3: Multiple Action Reason Codes- You can also run this report for multiple action reason code combinations. It is not necessary to enter a reason code for every action you select. See example below:

The screenshot shows the University of Colorado HR system interface. On the left is a navigation menu with categories like 'Reports and Reviews', 'Job Information', 'Personnel Actions', 'Payroll and Time Collection', 'Personal Information', 'Position', 'Recruiting', and 'Training Recruiting'. The 'Personnel Actions' section is expanded, showing options like 'Personnel Actions HSC', 'Personnel Actions', 'Personnel Roster', 'Salary History by Department', and 'Salary History by Employee'.

The main content area is titled 'Personnel Action History'. It includes a 'Run' button and a 'Report Manager' section. Below this is a 'Request Parameters' box with the following fields:

- Run Control ID: sh
- Description: Language: English
- Emt ID: [blank]
- Det ID: [blank]
- Job Code: [blank]
- FD Date: 02/01/2007
- End Date: 02/28/2007
- Buttons: Add, Terminate, Employees

Below the parameters is a table titled 'Act on Reason' with a search bar and navigation buttons (Find, First, 1-3 of 3, Last). The table lists three action types:

Action	Reason Code
Position Change	RPT
Termination	JEJ
Pay Rate Change	JEJ

At the bottom of the interface, there are buttons for 'Add' and 'Update/Display', and a status bar showing '9-Return to Search' and '12 Notify'.