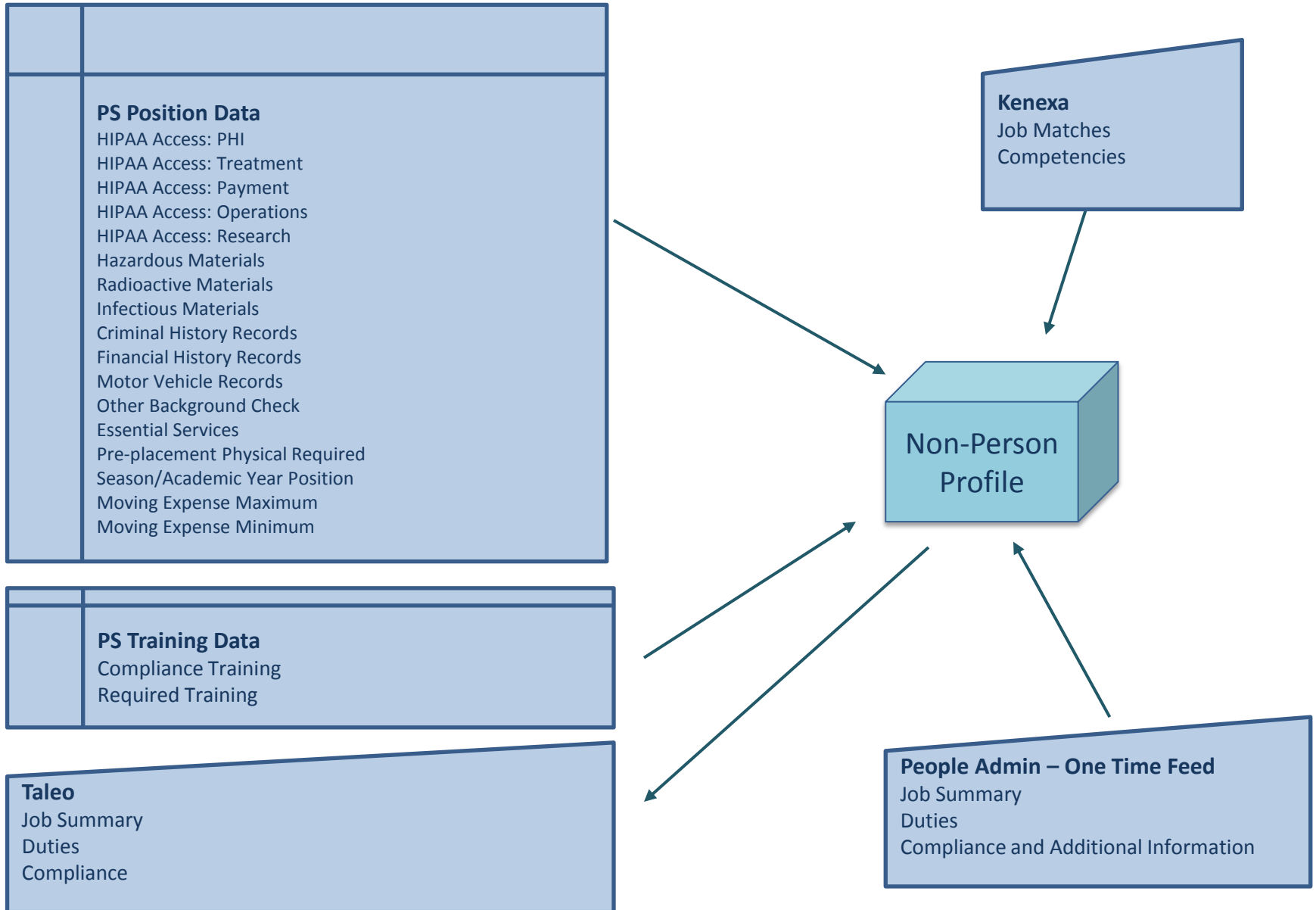# Job Profile (Non-Person Profile) Objectives

- One time feed from PeopleAdmin into Job Profile

- Individual Templates for employment group
  - Faculty/Students
  - University Staff
  - Classified (under development)

- Ability to Import and Syndicate

- Level of built in competencies and duty statements - TBD

Profile Management Mapping Integrations – Non-Person Profile

PS Position Data
HIPAA Access: PHI
HIPAA Access: Treatment
HIPAA Access: Payment
HIPAA Access: Operations
HIPAA Access: Research
Hazardous Materials
Radioactive Materials
Infectious Materials
Criminal History Records
Financial History Records
Motor Vehicle Records
Other Background Check
Essential Services
Pre-placement Physical Required
Season/Academic Year Position
Moving Expense Maximum
Moving Expense Minimum

PS Training Data
Compliance Training
Required Training

Taleo
Job Summary
Duties
Compliance

Kenexa
Job Matches
Competencies

Non-Person Profile

People Admin – One Time Feed
Job Summary
Duties
Compliance and Additional Information

Person Profile Discussion Objectives

- Understand priorities for data collection and updating
- Approval requirements

Person Profile Data Elements

Competencies (Job Related and Foundational Leadership/Kenexa)

Education: Degree, Major, School, Date Acquired

Qualifications:

       Honors and Awards

       Language Skills

       Licenses and Certifications

       Memberships

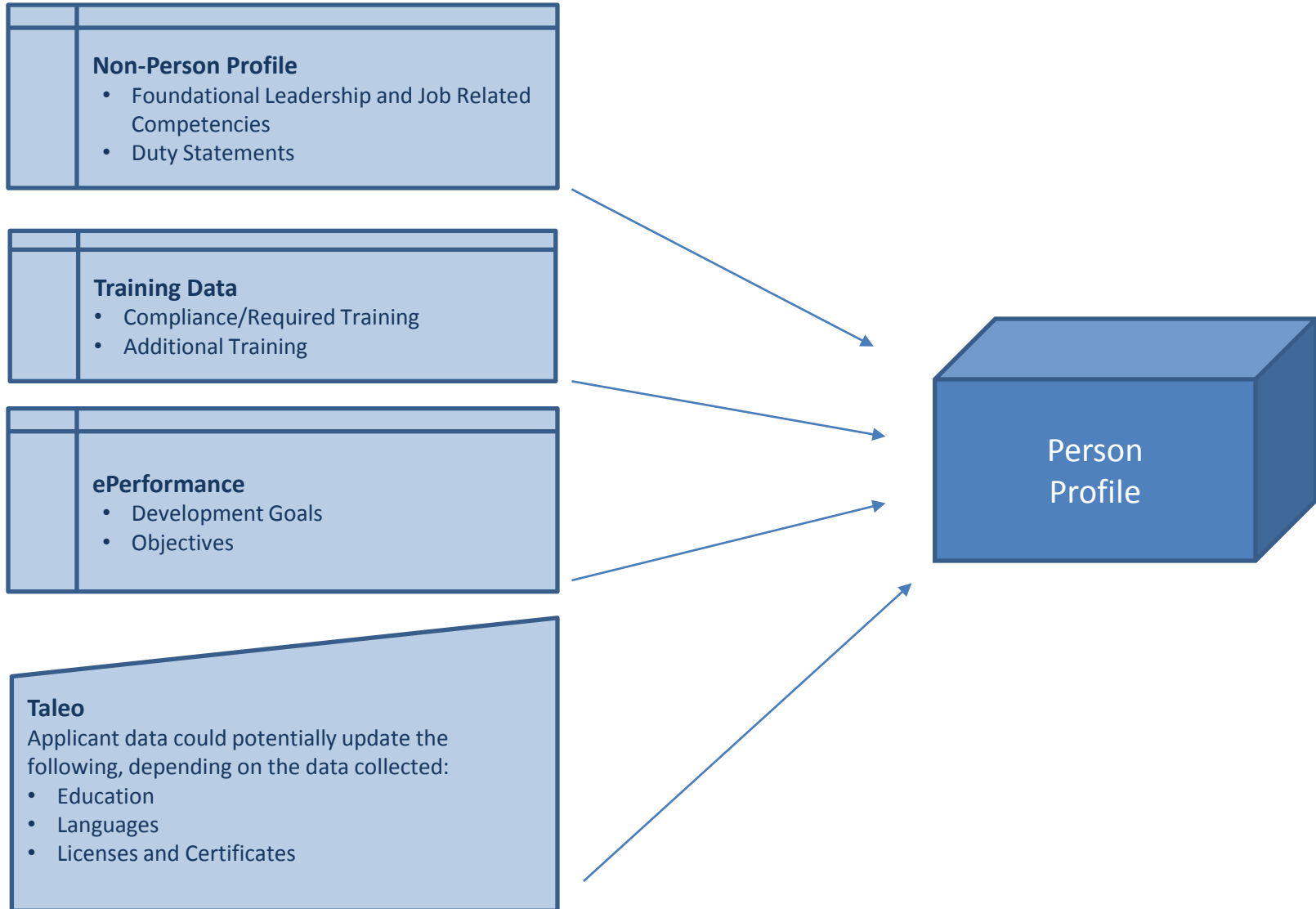   Tests and Examinations

Duty Statements/Responsibilities

Projects

Previous Work Experience

Training: Required and Additional

Development Goals and Objectives

Person Profile Mapping Integrations

Non-Person Profile
- Foundational Leadership and Job Related Competencies
- Duty Statements

Training Data
- Compliance/Required Training
- Additional Training

ePerformance
- Development Goals
- Objectives

Taleo
Applicant data could potentially update the following, depending on the data collected:
- Education
- Languages
- Licenses and Certificates

Person Profile

Competencies – Job Related and Foundational Leadership

Person Profile

Empl ID	KU0013	**Daisy Lopez**
Profile Type	CU_PERSON	CU Person Profile
***Profile Status**	Active ▾	
***Description**	Daisy Lopez	

🖶 Print   💬 Comments   **Profile Actions** [Select Action] ▾ ⟫

| Competencies | Education | Qualifications | Duty Statements | Projects | Training | ▶ |

▼ Competencies   Personalize | Fi

ID	Competency	Status	Evaluation Type	Reviewer ID	Rating Model	Description	Proficiency
0204	Interpersonal understanding	Active	Mentor		PSCM	Competency Management Scale	4-Very Good
1107	Medical Research	Active	Learning		PSCM	Competency Management Scale	4-Very Good
9110	Communicate Clearly with Team	Active	Mentor		PSCM	Competency Management Scale	5-Expert

➕ Add New Competencies

Content Item ID:	begins with ▾	
Content Group Type:	begins with ▾	🔍
Content Group:	begins with ▾	🔍
Description:	begins with ▾	

[Look Up] [Clear] [Cancel] Basic Lookup

Search Results

View 100   First ◀ 1-6 of 6 ▶ Last

Content Item ID	Content Group Type	Content Group	Description
CUFUNCT1	(blank)	(blank)	Ethics and Integrity
CUFUNCT2	(blank)	(blank)	Diversity and Inclusion
CUFUNCT3	(blank)	(blank)	Relationship Building
CUFUNCT4	(blank)	(blank)	Collaboration
CUFUNCT5	(blank)	(blank)	Accountability
CUFUNCT6	(blank)	(blank)	Communication

Education: Date Acquired, Degree, School, Major, Minor

Person Profile   ✕

Update Degrees

     Empl ID 101846   Joan Nelson

     Profile Type PERSON   Person

Update item details, then select OK to apply changes and return. Select Cancel to return without any changes.

Details			Find | View All	First ◀ 1 of 1 ▶ Last

*Date Acquired 01/01/1997 📅   ➕

Degree 2ND   Doctor of Nursing

Major Code

*Status Active ▾

Country USA 🔍 United States

State CO 🔍 Colorado

School Code 🔍

School Description University of Colorado HSC

Major Description Nursing

Minor Code 🔍

Minor Description

Average Grade

GPA

☑ Graduated

Year Acquired

☐ Terminal Degree for Discipline

Educator

[OK]   [Cancel]

Qualifications: Honors and Awards, Languages, Licenses and Certifications, Memberships, Exams

| Competencies | Education | **Qualifications** | Duty Statements | Projects | Previous Work Experience |

▼ Honors and Awards
Personalize | Find | View All | 🗗 | 🖩   First ◀ 1 of 1 ▶ Last

ID	Honor and Award	
NOBEL	Nobel Prize	🗑

➕ Add New Honors and Awards

▼ Language Skills
Personalize | Find | View All | 🗗 | 🖩   First ◀ 1 of 1 ▶ Last

ID	Language	
DA	Danish	🗑

➕ Add New Language Skills

▼ Licenses and Certifications
Personalize | Find | View All | 🗗 | 🖩   First ◀ 1-2 of 2 ▶ Last

ID	License	View History	
LPN	Licensed Practical Nurse	📇	🗑
NP	Nurse Practicioner	📇	🗑

➕ Add New Licenses and Certifications

▼ Memberships
Personalize | Find | View All | 🗗 | 🖩   First ◀ 1 of 1 ▶ Last

ID	Membership	
RNA	Registered Nurses Assn	🗑

➕ Add New Memberships

▼ Tests or Examinations

There are currently no Tests or Examinations for this profile. Please add one if required.

➕ Add New Tests or Examinations

Save

Duty Statements/Responsibilities

Person Profile

Empl ID KU0013   **Daisy Lopez**

Profile Type CU_PERSON   CU Person Profile

*Profile Status Active

*Description Daisy Lopez

🖨 Print   💬 Comments   **Profile Actions** [Select Action] »

| Compentencies | Education | Qualifications | **Duty Statements** | Projects | Required Training | ▷ |

▼ Responsibilities

Personalize | Find | View All | 🗗 | 🖼   First ◀ 1-3 of 3 ▶ Last

ID	Responsibility	
K0000005	Research reporting issues in assigned regions	🗑
K0000016	Follow Safety Precautions	🗑
K0000017	Keep patient records	🗑

➕ Add New Responsibilities

Save

Projects

Competencies	Education	Qualifications	Duty Statements	**Projects**	Previous Work Experience

▼ Educ and Govt Special Projects   Personalize | Find | View All | 🗗 | 📶   First ◁ 1 of 1 ▷ Last

Project	Organization	
Cancer Research		🗑

➕ Add New Educ and Govt Special Projects

Person Profile

▼ Special Projects

There are currently no Special P

Update Educ and Govt Special Projects

Empl ID 101846   Joan Nelson

Profile Type PERSON   Person

➕ Add New Special Projects

Save

Update item details, then select OK to apply changes and return. Select Cancel to return without any changes.

Details   Find | V

*Completion Date   09/03/2014   📅

*Project   Cancer Research

Status   Active ▼

Department ID   20066   🔍   SOM-U of Colo Cancer Center

Organization

Description

OK   **Cancel**

Previous Work Experience

Person Profile ⊠

Update Work Experience

Empl ID KU0013   Daisy Lopez

Profile Type CU_PERSON   CU Person Profile

Update item details, then select OK to apply changes and return. Select Cancel to return without any changes.

Details	Find	View All First ◀ 1 of 1 ▶ Last

*Effective Date 09/03/2014   📅   ➕

*Content Item ID EXPER_001   🔍   Zero to one year of relevant work experience

Experience Pediatric nursing

OK   Cancel

Training: Required and Additional

| Compentencies | Education | Qualifications | Duty Statements | Projects | **Training** | ▷ |

▼ Required Training		Personalize | Find | View All | 🗗 | 🔳	First ◁ 1-3 of 3 ▷ Last
ID	**Required Training Completed**		
F00001	Fiscal Code of Ethics		🗑
U00063	IT Privacy and Security - User Responsibility		🗑
U00067	Discrimination and Harassment		🗑

➕ Add New Required Training

▼ Additional Information		Personalize | Find | View All | 🗗 | 🔳	First ◁ 1 of 1 ▷ Last
ID	**Content Item ID**		
HIPAA	HIPAA - Access to PHI		🗑

➕ Add New Additional Information

Save

Development Goals and Objectives

| Qualifications | Duty Statements | Projects | Training | Previous Work Experience | **Development Goals** |

Goals and Objectives

Personalize | Find | View All | | First 1-2 of 2 Last

ID	Goal	
K0000013	Provide high quality health care advice	🗑
K0000014	Obtain a healthy working enviroment	🗑

➕ Add New Goals and Objectives

Business Objectives

Personalize | Find | View All | | First 1 of 1 Last

ID	Catalog Item	
K0003	Demonstrate Commitment to Employees	🗑

➕ Add New Business Objectives

Save