Excellence in Leadership Program (ELP)

The Excellence in Leadership Program (ELP) provides opportunities for faculty and staff to become more effective leaders who can successfully address the key challenges of a dynamic university. The program brings together university leaders from all campuses and the Office of the President to strengthen relationships and cooperation across the CU system. Throughout the program, participants gain the knowledge and skills needed to fulfill CU’s promise of ongoing academic and administrative excellence.

Program Goals
- Enhance the knowledge and practical insight needed for leadership effectiveness in the university context
- Foster a collaborative problem-solving community among university leaders
- Provide tools, experiences, and resources to enhance management and leadership abilities
- Develop skills to manage organizational challenges with confidence and resilience
- Understand the different facets of the University of Colorado, which includes fiscal awareness and the complexities of fundraising

Program Highlights
- Professional development through workshops on leadership topics
- Meeting with the executive leadership team at each campus and the CU system
- Large and small group activities
- Opportunities for networking
- Online Learning Resources

Program Eligibility
- High-potential and high-performing individuals
- Nomination by senior management (Self-nominations are not accepted)
- Demonstrated interest in leadership
- Desire to develop the skills and perspective of a successful leader
- Currently serving in a university management or faculty role, e.g., Vice President, Director, Faculty, Chair
Leadership Topics
Leadership topics (or competencies) are used as the basis for planning the monthly workshops and program activities. Each topic will be addressed during the program:

- **Building Relationships**
  - Trust
  - Communication
  - Ethics and Integrity
  - Collaboration and Teamwork

- **Exemplary Leadership**
  - Agility and Change Management
  - Creativity and Innovation
  - Diversity and Inclusion
  - Emotional Intelligence

- **Fiscal Management**
  - Fiscal Planning
  - Fund Raising Strategies

- **Strategic Thinking**
  - Decision Making
  - Influencing and Negotiating
  - Problem Solving
  - Trends in Higher Education