Leadership Development Program

Developing emerging leaders and retaining high performers is a priority at the University of Colorado. The Leadership Development Program (LDP) has been established to support emerging leaders as they learn to inspire trust, communicate a shared vision and build effective relationships.

Overview

The Leadership Development Program provides opportunities for university staff to develop leadership skills and a stronger understanding of themselves, their organizations and the university. The program will run monthly from January through June and includes in-person workshops, readings and online interactions. It focuses on four leadership themes: Leading Self, Leading Others, Leading Teams and Leading Change.

Leadership Topics

Leading Self
- Self-awareness
- Self-management

Leading Others
- Effective communication skills
- Interpersonal skills

Leading Teams
- Conflict management
- Managing up

Leading Change
- Adaptability and resilience
- Strategic planning

Who qualifies for nomination?

High-performing university employees who:
- Demonstrate leadership ambition and potential
- Exhibit the attributes of a leader in daily work performance
- Exceed expectations on current performance reviews
- Have expressed an interest in developing stronger leadership skills

Nomination to the program is by senior management on each campus. For program information contact Janet Lowe, (janet.lowe@cu.edu) and Erin Russell (erin.russell@cu.edu).