

## Leadership Development Program

Developing emerging leaders and retaining high performers is a priority at the University of Colorado. The Leadership Development Program (LDP) has been established to support emerging leaders as they learn to inspire trust, communicate a shared vision and build effective relationships.

### Overview

The Leadership Development Program provides opportunities for university staff to develop leadership skills and a stronger understanding of themselves, their organizations and the university. The program will run monthly from January through June and includes in-person workshops, readings and online interactions. It focuses on four leadership themes: Leading Self, Leading Others, Leading Teams and Leading Change.



### Leadership Topics

- Leading Self
  - Self-awareness
  - Self-management
- Leading Others
  - Effective communication skills
  - Interpersonal skills
- Leading Teams
  - Conflict management
  - Managing up
- Leading Change
  - Adaptability and resilience
  - Strategic planning

### Who qualifies for nomination?

High-performing university employees who:

- Demonstrate leadership ambition and potential
- Exhibit the attributes of a leader in daily work performance
- Exceed expectations on current performance reviews
- Have expressed an interest in developing stronger leadership skills

Nomination to the program is by senior management on each campus. For program information contact Janet Lowe, ([janet.lowe@cu.edu](mailto:janet.lowe@cu.edu)) and Erin Russell ([erin.russell@cu.edu](mailto:erin.russell@cu.edu)).