OPE News and Updates

- **2 Rescinded Policies, Effective 1/6/2015:**
  - APS 4017 - Direct Spending from a Foundation on Behalf of the University
  - APS 4019 - Reimbursement for Work Done on Behalf of a University of Colorado Supporting Foundation
  - For more info, [click here](#).

- **Policies Under Review – Off-Cycle Spring 2015 and Beyond**
  - OPE has posted a preliminary list of policies under review for possible off-cycle action this spring.
  - Policies Under Review for July 1, 2015 (Preliminary)
  - For more info, [click here](#).

- **President’s Task Force on Efficiency Meeting**
  - Dr. Laura Borgelt, new Faculty Council Chair, was welcomed to the task force.
  - Staff presented and updated status of the 44 Task Force Recommendations. For more info, [click here](#).

- **Campus Supplier Showcases**
  OPE travelled to the Boulder, Colorado Springs and Anschutz campuses to participate in the fall 2014 supplier showcases. OPE provided news and updates to campus employees, answered questions and received feedback. This outreach is helpful in explaining recent policy changes as well as identifying potential issues and opportunities.

- **New Principles of Ethical Behavior Webpage**
  A new [webpage](#) has been developed to communicate the University’s principles of ethical behavior, along with related policies and trainings. Several other University webpages will link to this webpage, including the OPE webpage.

- **Top 10 Most Viewed Policies (September – November 2014)**
  1. APS 5015 – Conflict of Interest in Cases of Amorous Relationships
  2. APS 5014 – Sexual Harassment Policy and Procedures
  4. APS 2006 – Retention of University Records
  5. APS 6006 – IT Security Program
  6. APS 5024 – Tuition Assistance Benefit
  7. APS 5019 – Parental Leave for Faculty, Officers, and Exempt Professionals
  8. APS 1017 – Procedures for Implementing Regent Actions on Distinguished Professorships
  9. APS 4024 – Travel Authorization
  10. APS 5012 – Conflicts of Interest and Commitment

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OPE Calendar of Important Dates and Deadlines

- **January (Ongoing):** July 1 Policy Kickoff Meetings
- **February 12:** TEAM Meeting
- **February 19:** Faculty Council Meeting
- **March 19:** TEAM Meeting
- **April 9:** TEAM Meeting

Tools and Useful Links

- **System Policies A-Z**
- **Policy Related Resources**
- **About OPE**

Personal Cost Savings Ideas

- **Food**
- **Gardening**
- **Turn Pennies into Dollars**
- **On Your Home**
- **Travel**
- **Shopping**
- **Entertainment**

The Policy Spotlight

- **APS 5053** – Multi-Year Contracts for Non-Tenure-Track Faculty Members

**Latest APS 5053 Clean-Up Reflects Changes in State Law**

APS 5053 was originally established to implement the provisions of HB 12-1144 which allowed for, but did not require, the provision of multi-year contracts for non-tenure-track faculty members.

In 2014, HB 14-1256 was passed to clarify that an institution may also enter into these types of employment contracts with librarians. The updates to APS 5053 were made to be consistent with the new State law (CRS 24-19-104).

- **Latest Changes to Procedures and Forms**
- **Questions? Feedback? Suggestions?**