

Assignment for June 18, 2015

Topic: Collaborative Leadership

Readings

Case Study:

Diego Curtiz at Highland University

Supplemental Reading:

Zachary Tumin & William Bratten, "Four Traits of Collaborative Leaders" (.pdf)

"7 Ways to Build Trust at Work" ([link](#))

Assignment

Use the following questions to guide your analysis of the situation Diego Curtiz faces and to prepare for the case study discussion. You may find it useful to write down one or two points for each that you could contribute to the conversation.

- 1) What has Diego Curtiz done well in managing the SSA project?
- 2) Where could Curtiz have done better in managing the SSA project?
- 3) What could be causing the tension and conflict among the SSA project team?
- 4) Apply the DiSC model to Curtiz, Tainer, Simon, and Cullen. How might their respective personality types explain their behaviors?
- 5) What was the motivation behind the anonymous email to Flahive?
- 6) What does Cullen mean when she tells Curtiz "You have *got* to get Ken on board"? Do you agree with her?
- 7) What should Curtiz do next regarding Simon? Be as specific as possible, almost as if you were preparing a script or step-by-step instructions for him.

Keep in mind that while this brief case contains sufficient information to answer these questions, it may not include all the information you would like to have. Where details are missing, draw on your own experience to fill the gaps.