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Policy 5D: Additional Remuneration for Extra Work ^[1]

The University will not pay for such extra services [performed by full-time faculty members] except in cases where an unusual amount of time is required outside the faculty member's regular duties and then only [if] arrangements have been made in advance for the work and an understanding arrived at concerning the amount of pay to be received. Arrangements for additional remuneration for extra work must be approved in writing by the dean of the faculty member's school or college.

In addition to their payment for normal faculty workloads, full time faculty members may receive additional remuneration for the following:

1. Overload teaching
2. Continuing education teaching
3. University service, such as department chair or other significant workload increase, leadership, or supervisory responsibility
4. Awards
5. Summer school teaching
6. Summer sponsored research
7. Intersession teaching
8. Institutional agreements

In the case of additional remuneration for extra work by administrators (including deans), arrangements must be approved in accordance with Policy 2-K. [For officers and exempt professionals, see 11.F.1.] writing by the president as defined in Regent Policy 3-J (A).

Last Amended: November 3, 2005

History:

adopted December 19, 1941, p. 404;
amended August 3, 2000, Pages 11-12, Attachment 2, and Exhibit S.;
revised November 3, 2005.

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