



## **Ethnic and Minority Affairs (EMAC) Committee** <sup>[1]</sup>

The Ethnic Minority Affairs Committee (EMAC) considers concerns of ethnic minority faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities for ethnic minority faculty for academic advancement, productivity and appropriate compensation;
  2. Making recommendations for creating an academic environment that fosters the academic success of both ethnic minority faculty and ethnic minority students;
  3. Working to assure fairness in the recruitment and retention of ethnic minority faculty and students;
  4. Developing support networks and recommending policy to address the needs of ethnic minority faculty and students.
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### EMAC Committee Members 2016-2017

Tina Moser, Chair	CU Anschutz Medical Campus, Health Sciences Library
Lindsay Roberts, Vice Chair	CU Boulder, University Libraries
Debbie R Carter, Secretary	CU Anschutz, School of Medicine
Darren Chavez	CU System, Academic Affairs
Melissa Benton	CU Colorado Springs, Beth-El College of Nursing & Health Sciences
Ruby Nugent	CU Anschutz Medical Campus, Health Sciences Library
Marcia Douglas	CU Boulder, University Libraries
Damian Doyle	CU Boulder, University Libraries
Fernando Feliu-Moggi	CU Colorado Springs, Spanish Languages & Cultures
Andrew Ketsdever	CU Colorado Springs, Department of Mechanical and Aerospace Engineering
Cheryl Matias	CU Denver, School of Education & Human Development
Vacant	CU Denver

Vacant  
Vacant

CU Denver  
CU Colorado Springs

Schedule of Meetings 2016-2017

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
September 2, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
October 7, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
November 4, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
December 2, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
February 3, 2017	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
March 3, 2017	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
April 7, 2017	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes
May 5, 2017	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	Minutes

Schedule of Meetings 2015-2016

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
September 4, 2015	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[2]</sup>
October 2, 2015	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[3]</sup>
November 6, 2015	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[4]</sup>
December 4, 2015	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[5]</sup>
January 8, 2016	9:00am - 11:00am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[6]</sup>
February 5, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[7]</sup>
March 4, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[8]</sup>
May 6, 2016	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<u>Minutes</u> <sup>[9]</sup>

Schedule of Meetings 2014-2015

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
September 5, 2014	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<a href="#">Minutes</a> <sup>[10]</sup>
October 3, 2014	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<a href="#">Minutes</a> <sup>[11]</sup>
November 7, 2014	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<a href="#">Minutes</a> <sup>[12]</sup>
December 5, 2014	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<a href="#">Minutes</a> <sup>[13]</sup>
March 6, 2015	9:00 am - 11:00 am	1800 Grant St, Denver Conference Room	<a href="#">Minutes</a> <sup>[14]</sup>

Schedule of Meetings 2013-2014

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
September 20, 2013	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[15]</sup>
October 18, 2013	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[16]</sup>
December 20, 2013	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[17]</sup>
February 21, 2014	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[18]</sup>
March 21, 2014	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[19]</sup>
April 18, 2014	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[18]</sup>
May 16, 2014	9:00 am - 11:00 am	1800 Grant St, Colorado Springs Room	<a href="#">Minutes</a> <sup>[20]</sup>

[Click here](#) <sup>[21]</sup> to view minutes of the EMA Committee

**Attachments:**

- [emac-september-2013.pdf](#) <sup>[22]</sup>
- [emac-october-2013.pdf](#) <sup>[23]</sup>
- [emac-march-2014.pdf](#) <sup>[24]</sup>
- [emac-december-2013.pdf](#) <sup>[25]</sup>
- [emac-april-2014.pdf](#) <sup>[26]</sup>
- [emac-february-2014.pdf](#) <sup>[27]</sup>
- [fc-emac-may-16.pdf](#) <sup>[28]</sup>
- [fc-emac-september-5-2014.pdf](#) <sup>[29]</sup>
- [fc-emac-october-3-2014.pdf](#) <sup>[30]</sup>

[fc-emas-november-2014.pdf](#) [31]

[fc-emas-december-2014.pdf](#) [32]

[fc-emas-march-2015.pdf](#) [33]

## Groups audience:

Faculty Council

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**Source URL:** <http://www.cu.edu/faculty-council/committees/ethnic-and-minority-affairs-emas-committee>

## Links:

[1] <http://www.cu.edu/faculty-council/committees/ethnic-and-minority-affairs-emas-committee>

[2] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-9.4.15.pdf>

[3] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-10.2.15.pdf>

[4] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-11.6.15.pdf>

[5] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-12.4.15.pdf>

[6] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-1.8.16.pdf>

[7] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-minutes-2.5.16.pdf>

[8] <http://www.cu.edu/doc/fc-emas-minutes-3.4.16.pdf>

[9] <http://www.cu.edu/doc/fc-emas-minutes-5.6.16.pdf>

[10] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-september-5-2014.pdf>

[11] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-october-3-2014.pdf>

[12] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-november-2014.pdf>

[13] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-december-2014.pdf>

[14] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-march-2015.pdf>

[15] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/emas-september-2013.pdf>

[16] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/emas-october-2013.pdf>

[17] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/emas-december-2013.pdf>

[18] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/emas-april-2014.pdf>

[19] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/emas-march-2014.pdf>

[20] <http://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-emas-committee/docs/fc-emas-may-16.pdf>

[21]

<https://www.dropbox.com/home/Faculty%20Council/Faculty%20Council%20Committees/EMAC%20Committee/Minutes>

[22] <http://www.cu.edu/doc/emas-september-2013.pdf>

[23] <http://www.cu.edu/doc/emas-october-2013.pdf>

[24] <http://www.cu.edu/doc/emas-march-2014.pdf>

[25] <http://www.cu.edu/doc/emas-december-2013.pdf>

[26] <http://www.cu.edu/doc/emas-april-2014.pdf>

[27] <http://www.cu.edu/doc/emas-february-2014.pdf>

[28] <http://www.cu.edu/doc/fc-emas-may-16.pdf>

[29] <http://www.cu.edu/doc/fc-emas-september-5-2014.pdf>

- [30] <http://www.cu.edu/doc/fc-emas-october-3-2014.pdf>
- [31] <http://www.cu.edu/doc/fc-emas-november-2014.pdf>
- [32] <http://www.cu.edu/doc/fc-emas-december-2014.pdf>
- [33] <http://www.cu.edu/doc/fc-emas-march-2015.pdf>