



## **Ethnic and Minority Affairs (EMAC) Committee** <sup>[1]</sup>

The Ethnic Minority Affairs Committee (EMAC) considers concerns of ethnic minority faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities for ethnic minority faculty for academic advancement, productivity and appropriate compensation;
2. Making recommendations for creating an academic environment that fosters the academic success of both ethnic minority faculty and ethnic minority students;
3. Working to assure fairness in the recruitment and retention of ethnic minority faculty and students;
4. Developing support networks and recommending policy to address the needs of ethnic minority faculty and students.

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### EMAC Committee Members 2017-18

Tina Moser, Chair	CU Anschutz, Health Sciences Library
Lindsay Roberts, Vice Chair	CU Boulder, University Libraries
Debbie Carter, Secretary	CU Anschutz, Medicine
Damian Doyle	CU Boulder, Writing & Rhetoric
Cerian Gibbes	CU Colorado Springs, Geography and Environmental Studies
Dena Samuels	CU Colorado Springs, Women's and Ethnic Studies
Kathy Prue-Owens*	CU Colorado Springs, Nursing
Lei "Frank" Zhang	CU Colorado Springs, Sociology
Bryan Wee	CU Denver, Geography and Environmental Studies
Manuel Espinoza	CU Denver, Education and Human Development
Ronald Ramirez	CU Denver, Business
Darren Chavez	CU System, Academic Affairs, Liaison
Naomi Nishi	CU Denver, Student Representative
Roberto Montoya	CU Denver, Student Representative

\*Non-voting member

Schedule of Meetings, 2017-18

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
Sept 1, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Oct 6, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Nov 3, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Dec 1, 2017	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes
Feb 2, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Mar 2, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Apr 6, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
May 4, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes

Schedule of Meetings, 2016-17

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Minutes</b>
Sept 2, 2016	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Oct 7, 2016	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Nov 4, 2016	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Dec 2, 2016	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Feb 3, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Mar 3, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
Apr 7, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
May 5, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes

[Click here<sup>\[2\]</sup>](#) to view minutes of the EMAC Committee

**Attachments:**

[emacs-september-2013.pdf](#) [3]  
[emacs-october-2013.pdf](#) [4]  
[emacs-march-2014.pdf](#) [5]  
[emacs-december-2013.pdf](#) [6]  
[emacs-april-2014.pdf](#) [7]  
[emacs-february-2014.pdf](#) [8]  
[fc-emacs-may-16.pdf](#) [9]  
[fc-emacs-september-5-2014.pdf](#) [10]  
[fc-emacs-october-3-2014.pdf](#) [11]  
[fc-emacs-november-2014.pdf](#) [12]  
[fc-emacs-december-2014.pdf](#) [13]  
[fc-emacs-march-2015.pdf](#) [14]  
[fc-emacs-minutes-12.4.15.pdf](#) [15]  
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[fc-emacs-minutes-9.4.15.pdf](#) [18]  
[fc-emacs-minutes-2.5.16.pdf](#) [19]  
[fc-emacs-minutes-1.8.16.pdf](#) [20]  
[fc-emacs-minutes-3.4.16.pdf](#) [21]  
[fc-emacs-minutes-5.6.16.pdf](#) [22]

**Groups audience:**

Faculty Council

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**Source URL:** <http://www.cu.edu/faculty-council/committees/ethnic-and-minority-affairs-emacs-committee>

**Links:**

[1] <http://www.cu.edu/faculty-council/committees/ethnic-and-minority-affairs-emacs-committee>

[2] <https://www.dropbox.com/home/Faculty%20Council/Faculty%20Council%20Committees/EMAC%20Committee/Minutes>

[3] <http://www.cu.edu/doc/emacs-september-2013.pdf>

[4] <http://www.cu.edu/doc/emacs-october-2013.pdf>

[5] <http://www.cu.edu/doc/emacs-march-2014.pdf>

[6] <http://www.cu.edu/doc/emacs-december-2013.pdf>

[7] <http://www.cu.edu/doc/emacs-april-2014.pdf>

[8] <http://www.cu.edu/doc/emacs-february-2014.pdf>

[9] <http://www.cu.edu/doc/fc-emacs-may-16.pdf>

[10] <http://www.cu.edu/doc/fc-emacs-september-5-2014.pdf>

[11] <http://www.cu.edu/doc/fc-emacs-october-3-2014.pdf>

[12] <http://www.cu.edu/doc/fc-emacs-november-2014.pdf>

[13] <http://www.cu.edu/doc/fc-emacs-december-2014.pdf>

[14] <http://www.cu.edu/doc/fc-emacs-march-2015.pdf>

[15] <http://www.cu.edu/doc/fc-emacs-minutes-12.4.15.pdf>

[16] <http://www.cu.edu/doc/fc-emacs-minutes-11.6.15.pdf>

[17] <http://www.cu.edu/doc/fc-emacs-minutes-10.2.15.pdf>

[18] <http://www.cu.edu/doc/fc-emacs-minutes-9.4.15.pdf>

[19] <http://www.cu.edu/doc/fc-emacs-minutes-2.5.16.pdf>

[20] <http://www.cu.edu/doc/fc-emacs-minutes-1.8.16.pdf>

[21] <http://www.cu.edu/doc/fc-emacs-minutes-3.4.16.pdf>

[22] <http://www.cu.edu/doc/fc-emacs-minutes-5.6.16.pdf>