



University of Colorado

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## **Committees** <sup>[1]</sup>

The Faculty Council is comprised of the following committees:

### **Executive Committee**

The Executive Committee of the Faculty Council shall:

1. Coordinate activities of the Faculty Council and its committees;
2. Ensure that Faculty Council is informed of the activities of the Faculty Council committees and the Faculty Senate committee;
3. Request reports as it deems necessary from the committees of the Faculty Council and the committee of the Faculty Senate;
4. Initiate and assign items of new business to the Faculty Council and to the Faculty Council committees and the Faculty Senate committee;
5. Receive proposals for items suggested for Faculty Council consideration;
6. Request the circulation to the Faculty Council or to the Faculty Senate of documents offered for consideration by the Faculty Council or Faculty Senate;
7. Serve as the Faculty Council's Committee on Elections;
8. Notify the relevant campus assemblies of the need to fill vacancies on the Faculty Council;
9. Appoint a Special Event chair to preside at a special event, as needed;
10. Review and recommend changes in these bylaws.

[Learn more](#) <sup>[2]</sup>

### **Budget Committee**

The Budget Committee considers matters concerning the allocation of university resources,

including:

1. Reviewing the budget requests with representatives of the system administration prior to their submission to the Board of Regents and reporting the committee's concurrence or non-concurrence with the budget request to Faculty Council;
2. Evaluating the management of the university's resources, which shall be included in the committee's annual report to Faculty Council;
3. Management of the university's resources, which shall be included in the committee's annual report to Faculty Council;
4. Acting as the advisory body to Faculty Council on matters of the budget.

[Learn more](#) <sup>[3]</sup>

## **Ethnic and Minority Affairs (EMAC) Committee**

Ethnic Minority Affairs Committee. The Ethnic Minority Affairs Committee (EMAC) considers concerns of ethnic minority faculty, including:

1. assessing the cultural climate of the university as it pertains to opportunities for ethnic minority faculty for academic advancement, productivity and appropriate compensation;
2. making recommendations for creating an academic environment that fosters the academic success of both ethnic minority faculty and ethnic minority students;
3. working to assure fairness in the recruitment and retention of ethnic minority faculty and students;
4. developing support networks and recommending policy to address the needs of ethnic minority faculty and students.

[Learn more](#) <sup>[4]</sup>

## **Gay, Lesbian, Bisexual and Transgender Issues (GLBTI) Committee**

Gay, Lesbian, Bisexual and Transgender Issues (GLBTI) Committee considers concerns of gay, lesbian, bisexual and transgender faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities of GLBTI faculty for academic advancement, productivity and appropriate compensation;
2. Making recommendations for creating an academic environment that fosters the academic success of GLBTI faculty;
3. Working to assure fairness in the recruitment and retention of GLBTI faculty;

4. Developing support networks and recommending policy to address the needs of GLBTI faculty.

[Learn more](#) <sup>[5]</sup>

## **Personnel and Benefits Committee**

The Personnel and Benefits Committee considers policies and other matters in the general area of university faculty, compensation and benefits including:

1. Faculty salaries;
2. General policies on tenure, promotion and privilege of faculty members;
3. Sabbaticals and other types of academic leave;
4. Travel allowances;
5. Retirement annuities, insurance, sick leave, health benefits and other benefits;
6. Personnel and benefits decisions due to program discontinuance. Specifically, the Personnel and Benefits Committee monitors the efforts made by the university in balancing diversity considerations in termination decisions and in finding suitable positions for displaced faculty members within the university.

[Learn more](#) <sup>[6]</sup>

## **Communications Committee**

The Communications Committee considers communication of information regarding the University of Colorado within the University and to the broader communities impacted by the University including:

1. Advising systemwide communication media to assure inclusion of relevant content;
2. Identifying appropriate technology used to communicate information.
3. Coordinating the flow of information among campuses and with systemwide University communications.
4. Recognizing and promoting examples of excellence found in the University as a means of encouraging continuous growth of excellence.
5. Informing constituencies of the issues before the Faculty Council and urging them to contribute their opinions, analysis, and ideas to the discussion.
6. Publicizing current and upcoming events of significance to the faculty and staff and promoting awareness of the mission and impact of the Faculty Council and other shared governance bodies.
7. Encouraging greater participation in the shared governance process.

[Learn more](#) [7]

## **Educational Policy and University Standards (EPUS) Committee**

The Educational Policy and University Standards (EPUS) Committee considers and recommends policies on education and academic and procedural standards, including:

1. University academic standards, including the Uniform Grading Policy;
2. Procedural standards affecting academic affairs common to all academic units of the university;
3. Honorary degrees and recognition medals;
4. Evaluation and improvement of learning and teaching at all university levels.

[Learn more](#) [8]

## **Women's Committee**

The Women's Committee considers concerns of women faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities of women faculty for academic advancement, productivity and appropriate compensation;
2. Making recommendations for creating an academic environment that fosters the academic success of women faculty;
3. Working to assure fairness in the recruitment and retention of women faculty;
4. Developing support networks and recommending policy to address the needs of women faculty;
5. Administering the Elizabeth Gee Memorial Lectureship Award.

[Learn more](#) [9]

## **The Privilege and Tenure Committee**

The Privilege and Tenure Committee (P & T) is neither an advocate for faculty nor an arm of university administration. As described in the Laws and Polices of the Regents, the committee independently investigates, mediates and conducts formal/informal hearings of grievance cases.

[Learn more](#) <sup>[10]</sup>

The following committees of the Faculty Council are currently inactive:

- Disability
- Bylaws
- Faculty Code of Conduct
- Grievance Study
- Learning, Education Technology, Teaching & Scholarship (LETTS)
- Salary & Equity Committee

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