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**EMPLOYEE SERVICES**

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## **Colorado WINS Membership Form** <sup>[1]</sup>

**Membership application and authorization for payroll deduction for Colorado WINS. Personnel Board Rule 1-18. Employees have the right to associate, self-organize, and designate representatives of their choice. Membership in any employee organization or union is not a condition of state employment. No employee may be coerced into joining or not joining and solicitation of members shall not occur during work hours without the approval of the appointing authority. The employee's representative may confer, with prior consent from the supervisor, on employment matters during work hours. Such conferences should be scheduled to minimize disruption to productivity and the general work environment. A supervisor's consent shall not be unreasonably withheld.**

**Files:**

 [ColoradoWins.pdf](#)<sup>[2]</sup>

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**Source URL:** <http://www.cu.edu/employee-services/policies/colorado-wins-membership-form>

**Links:**

[1] <http://www.cu.edu/employee-services/policies/colorado-wins-membership-form>

[2] <http://www.cu.edu/sites/default/files/policies/docs/ColoradoWins.pdf>