



University of Colorado

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EMPLOYEE SERVICES

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[Home](#) > Family Medical Leave

Family Medical Leave ^[1]

If you're on [Family Medical Leave](#) ^[2], you'll use the forms below to certify the circumstances surrounding your leave, as well as demonstrate your ability to return to work.

Supplementary Disclosure Statements

You must provide these forms to your health care provider(s) and attach them to all certifications to comply with the Genetic Information Nondiscrimination Act (GINA).

- To certify an employee's health condition, and for Fitness to Return form, attach the [CU GINA](#) ^[3][Disclosure Statement for Employee/Applicant](#) ^[3] notice.
- To certify a family member's health condition and/or injured service member, please attach the [CU GINA Disclosure Statement for Family Member](#) ^[4] notice.

See all FMLA forms below. Any form followed by an asterisk (*) must be attached to one of the above disclosure statements.

FMLA Forms For University Staff

- [Notice of Eligibility and Rights and Responsibilities](#) [5]
- [Designation Notice](#) [6]
- [Medical Certification for Employee's Serious Health Condition*](#) [7]
- [Medical Certification for Family Member's Serious Health Condition*](#) [8]
- [Certification for Qualifying Exigency](#) [9]
- [Certification for Injured Service Member*](#) [10]
- [Fitness to Return Certification*](#) [11]

FMLA Forms For Classified Employees

- [Notice of Eligibility and Rights and Responsibilities](#) [12]
- [Designation Notice](#) [13]
- [Medical Certification for Employee's Serious Health Condition*](#) [14]
- [Medical Certification for Family Member's Serious Health Condition*](#) [15]
- [Certification for Qualifying Exigency](#) [16]
- [Certification for Injured Service Member*](#) [17]
- [Fitness To Return Certification*](#) [18]

Source URL: <http://www.cu.edu/employee-services/family-medical-leave>

Links:

[1] <http://www.cu.edu/employee-services/family-medical-leave>

[2] <http://www.cu.edu/employee-services/business-partners-ppldr/employee-services-procedure-86>

[3] <http://hr.colorado.edu/lr/Documents/CU-GINAEmployee.pdf>

[4] <http://hr.colorado.edu/lr/Documents/CU-GINAFamilyMember.pdf>

[5] <http://hr.colorado.edu/lr/Documents/2012Noticeofrightsandresponsibility.pdf>

[6] <http://hr.colorado.edu/lr/Documents/2012designationnotice.pdf>

[7] <http://hr.colorado.edu/lr/Documents/2012MedicalCertEE.pdf>

[8] <http://hr.colorado.edu/lr/Documents/2012MedicalCertFamilyMember.pdf>

[9] <http://hr.colorado.edu/lr/Documents/2012CertificationQualifyingExigency.pdf>

[10] <http://hr.colorado.edu/lr/Documents/2012CertificationInjuredServicemember.pdf>

[11] <http://hr.colorado.edu/lr/Documents/FitnesstoReturnCertification.doc>

[12]

<https://www.colorado.gov/pacific/sites/default/files/Notice%20of%20Eligibility%20and%20Rights%20and%20Respon>

[13] https://www.colorado.gov/pacific/sites/default/files/FMLA%20Designation%20Notice_0.pdf

[14]

https://www.colorado.gov/pacific/sites/default/files/Leave%20Medical%20Certification%20Form%20Employee_0.pdf

[15]

<https://www.colorado.gov/pacific/sites/default/files/Leave%20Medical%20Certification%20Form%20Family%20Mem>

[16]

<https://www.colorado.gov/pacific/sites/default/files/Leave%20Qualifying%20Exigency%20for%20Military%20Family>

[17]

<https://www.colorado.gov/pacific/sites/default/files/Leave%20Certification%20for%20Serious%20Injury%20or%20Illn>

[18] https://www.colorado.gov/pacific/sites/default/files/Leave%20Fitness-To-Return%20Certification_0.pdf