



University of Colorado

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EMPLOYEE SERVICES

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Family Medical Leave ^[1]

When a major life event changes your world—for better or worse—the safety of your job is the last thing you should have to worry about. That’s why Family Medical Leave is here.

CU complies with the Family Medical Leave Act (FMLA) of 1993, which means you can take up to 12 weeks of time off in a rolling 12-month period and be assured your job is protected during leave taken for one of the following reasons:

- the birth and subsequent care of a baby
- the placement and care of a child in adoptive/foster care
- a serious health condition of an employee’s spouse, domestic partner, child or parent
- your own serious health condition
- care for a parent, spouse, civil union partner, domestic partner, child or next of kin who is an injured service member
- a qualifying exigency when your parent, child, spouse, civil union partner or domestic partner is called up for active military duty

Find out if you qualify

Classified Staff

A classified employee is eligible to take up to 13 weeks (520 hours) of family medical leave per a rolling 12-month period, so long as that employee has one year of total state service as of the date leave will begin.

[Learn more](#) ^[2]

University Staff

University staff may take up to 12 weeks (generally 480 hours) of family medical leave per a rolling 12-month period, so long as they have been employed by the University for at least 12 months and have worked at least 1,250 hours during the most recent 12-month period.

[Learn more](#) ^[3]

Military Leave

There are two forms of military leave: to care for an injured service member or leave when a family member is on active duty.

[Learn more](#) [4]

Groups audience:

Employee Services

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ES:HR - FMLA Tracking

ES:HR - Collaborative HR Services's Feedback Form

ES:HR - FMLA Pregnancy

Source URL: <http://www.cu.edu/employee-services/family-medical-leave>

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[3] <http://www.cu.edu/employee-services/family-medical-leave-university-staff>

[4] <http://www.cu.edu/employee-services/military-family-leave>