



University of Colorado

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EMPLOYEE SERVICES

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About the Elevate: HCM Upgrade ^[1]

The university has launched Elevate, a two-year upgrade to its Finance and Human Resources Management systems, which will greatly improve how you get paid, track leave, manage financial transactions and perform many other functions.

Planning & Design



COMPLETE!

[2]

The PeopleSoft HCM/FIN 9.2 Upgrade project is a collaboration between CU's system administration and campus personnel to enhance and update many aspects of the university's business operations. When the project goes live late 2015, employees who regularly use both systems will have access to new online features, functions and enhancements to help them consolidate tasks and find support.

As part of the upgrade, the HR system's name will change from HRMS to Human Capital Management (HCM).

CU is working with campus users to gather feedback during various stages of the upgrade project to ensure the new HCM system best serve employees' needs. These groups will be critical to a successful implementation.

Why is CU upgrading its systems?

CU's current HRMS and Finance systems have not been updated in several years. As a result, we have missed out on functionalities that will help the university be more effective. This upgrade brings systems up to date and lays the foundation for future enhancements.

Stay informed

Employees can find information about the full Elevate project by visiting [the Elevate project homepage](#) [3].

High-level project information and updates will be featured in upcoming CU Connections articles and in the CU Resources area of the [employee portal](#) [4].

Project phases

The project comprises five phases: Planning, Development, Testing, Training and Go Live.

Planning & Design

During this phase, work plans will be created, key users/stake- sessions will be conducted with key users to document current and future business and system processes. Functional and technical design documents then will be prepared for the development phase.

Detailed Design & Development

Documents will be approved by key users during this phase. Business and system process gap resolutions will be approved and implementation plans developed. Detailed design documents from the design phase also will be built and system tested.

Testing

All the project pieces will be brought together into a special testing environment to test for errors, bugs and usability, in order to verify that the system meets all the business requirements defined University-wide testers will be asked to provide their feedback and insights during this time.

Training

Users will learn the system guided by targeted training plans. Additionally, new business processes will be finalized.

Go Live

Employees will have access to new, improved tools. We will continue to listen to your feedback about the systems.

Updates

Full details about new PeopleSoft tools, features, functions and enhancements will be finalized following the Fit/Gap conclusion in June. The university will provide previews of tools, programs and functionalities to employees throughout the planning and design phase.

Groups audience:

Employee Services

Right Sidebar:

HCM: HCM Community blog

Source URL: <http://www.cu.edu/employee-services/cus-hr-finance-systems-undergo-much-needed-upgrade-0>

Links:

[1] <http://www.cu.edu/employee-services/cus-hr-finance-systems-undergo-much-needed-upgrade-0>

[2] http://www.cu.edu/sites/default/files/media_crop/2306/public/hcm-timeline-NEW.png

[3] <http://www.cu.edu/elevate-cu-hcmfin-upgrade-project>

[4] <https://my.cu.edu>