



## EMPLOYEE SERVICES

Published on *University of Colorado* (<http://www.cu.edu>)

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## University Staff Benefits Eligibility <sup>[1]</sup>

When enrolling your dependents for benefit coverage, you **MUST** submit documentation of eligibility for each dependent with your [Benefits Enrollment/Change Form](#) <sup>[2]</sup>.

If you do not provide the necessary documentation to verify eligibility for each dependent's coverage, your unverified dependents will not be enrolled in your benefit plans.

**Learn if your dependents are eligible for coverage and, if so, find the required documentation you must submit:**

**[University Plans' Definitions & Required Documents](#)** <sup>[3]</sup>  
**?for faculty, university staff or classified staff**

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Individuals who are NOT eligible for university benefits include, but are not limited to, the employee's or spouse's/same-gender domestic partner's:

- parents, grandparents and great-grandparents
- siblings, nieces and nephews, aunts and uncles, and cousins
- grandchildren, and great-grandchildren
- ex-spouses
- renters, boarders, tenants, and employees
- any other individuals not listed in the eligible dependents definitions

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**Source URL:** <http://www.cu.edu/employee-services/benefits/university-staff-benefits-eligibility>

### Links:

[1] <http://www.cu.edu/employee-services/benefits/university-staff-benefits-eligibility>

[2] <http://www.cu.edu/employee-services/policies/benefits-enrollmentchange-form>

[3] <http://www.cu.edu/sites/default/files/policies/2058-dependent-eligibility-verification/files/cu-dev13-140.pdf>