

# Retiree 401(a) Non-Medicare Eligible <sup>[1]</sup>

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) <sup>[2]</sup>.

## What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance
<b><u>Non-Medicare eligible retiree &amp; dependent(s)</u></b> <b><u>Dependent</u></b> <b><u>An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.</u></b> <sup>[3]</sup>	CU Health Plan - Exclusive  CU Health Plan - High Deductible  CU Health Plan - Kaiser	Delta Essential  OR  Delta Choice	Basic Term Life  Optional Term Life

<b><u>Retiree or dependent is/or becomes Medicare eligible</u></b> <sup>[4]</sup>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life
	OR		Optional Term Life
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

\*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

## Click on a tile to learn more about your benefits

### Medical plans



<sup>[5]</sup>



[6]



[7]

### **Plan microsites**

- [Anthem](#) [8]
- [Kaiser](#) [9]

[Compare Medical Plans](#) [10]

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## Dental plans



[11]



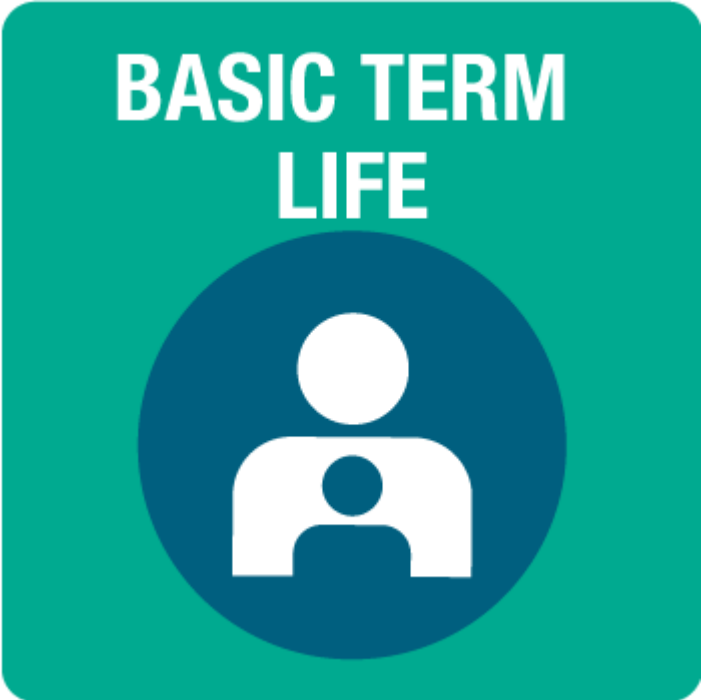
[12]

**Delta microsite**

Find a dentist, request an ID card and set up your personal account.

[Learn more](#) <sup>[13]</sup>

**Life insurance**



[14]



[15]

**Standard Insurance Company**

Call 1-800-628-8600 or visit the website.

Visit site <sup>[16]</sup>

**Groups audience:**

Employee Services

**Right Sidebar:**

ES: Benefits & Wellness - Retiree 401(a) Non-Medicare

ES: Benefits & Wellness - Ret How to Enroll

ES: Benefits & Wellness - Contact

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**Source URL:** <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

**Links**

[1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

[2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare> [3] <https://www.cu.edu/es-benefits-glossary/dependent>

[4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>

[5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>

[6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>

[7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaizer>

[8] <https://www.anthem.com/cuhealthplan/>

[9] [https://my.kp.org/universityofcolorado/?kp\\_shortcut\\_referrer=kp.org%2Fcuhealthplan](https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan)

[10] <https://www.cusys.edu/plans/compare/2023/non-medicare/> [11] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>

[12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>

[13] <https://www.deltadentalco.com/members/resources/CU-health.html>

[14] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>

[15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[16] <https://www.standard.com/>