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Dependent Options [1]

In any given academic year, running from fall to summer, an eligible employee may give their Tuition Assistance Benefit to an eligible dependent or split it between multiple dependents. Multiple dependents must use the same option, either Option A - Home Campus or Option B - Other Campus, and the same campus. Dependents cannot use different dependent options under the same employee's tuition assistance benefit. The benefit cannot be split between the employee and a dependent.

Dependent options

As part of the Intercampus Dependent Tuition Assistance Benefit program, a dependent's tuition assistance amount is determined by which campus they attend. See the table below for details.

Option A - Home Campus Dependent attends the same campus where employee works Option B - Other Campus Dependent attends a CU campus other than the campus where the employee works **CU Colorado Springs, CU Denver, CU Anschutz:** Eligible to waive up to 9 credits per academic year.

CU Boulder: Eligible to receive a 30% tuition discount each semester throughout the academic year.

System Administration: If dependents attend CU Colorado Springs, CU Denver or CU Anschutz, they are eligible to waive up to 9 credits per academic year. If they attend CU Boulder, they are eligible to receive a 30% tuition discount each semester throughout the academic year (you must apply each semester).

Dependents may take eligible undergraduate or graduate courses.

All campuses: The employee may receive \$270 per credit hour for up to 9 credits (\$2,430) per academic year to apply to their dependent's tuition.

Dependents may take eligible undergraduate courses.

Watch our video on dependent tuition assistance options [2].

Tuition Assistance Benefit Highlights FOR DEPENDENTS

Qualified dependents are spouses, common-law spouses, civil union or domestic partners and children up to age 27

Course exclusions: audits, study abroad, Continuing Education, Extended Studies, the mini-MBA, the Execuitive MBA program, the One Year MBA program or CU Boulder's Part-Time, Evening MBA Program

Employees must waive their tuition benefit for the academic year to allow their dependents to use it.

Employees must fill out a Tuition Assistance Benefit application each semester they would like to use the benefit for their dependent.

Credits are counted from the fall semester through the following summer.

° Credits can be used in one semester or over the year.

Unused credits do not carry over.

The dependent registers on their designated registration date (listed in their student portal).

• Employees cannot split the Tuition Assistance Benefit with their dependent in the same academic year. You must choose who will use the benefit for the academic year. Whoever uses the benefit first in the academic year is designated as the recipient for the entirety of the academic year.

Course exclusions: audits, study abroad, Continuing Education, Extended Studies, the mini-MBA, the Executive MBA program, the One-Year MBA program, CU Boulder's Part-Time Evening MBA program and CU Boulder degree programs on Coursera.

For CU Anschutz, only Public Health, Nursing and Graduate School courses are eligible. The School of Medicine, Physician Assistant Program, Dental School and Anesthesiologist Assistant Program are not eligible for the Tuition Assistance Benefit.

Student fees apply, and fees vary by campus.

The tuition assistance program may be subject to taxation [3] and affects financial aid eligibility.

For Colorado residents, each undergraduate student must apply for and authorize the College Opportunity Fund (COF) and pay the difference if COF is exhausted.

Groups audience:

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Source URL: <u>https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/dependent-options</u>

Links

[1] https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuitionassistance/dependent-options [2] https://vimeo.com/225185549 [3] https://www.cu.edu/employeeservices/benefits-wellness/new-employee/tuition-assistance/taxes