Life Changes [1]

When your life changes, your benefits may need to change, too. Employee Services can help you understand your options.

Are you getting married? Having a baby? Is your spouse getting a new job? Events like these may affect your benefits. Your benefits elections usually remain in effect until the plan year ends on June 30. However, if you experience a qualifying life change outside of Open Enrollment, you have 31 days from the date of the change to make certain adjustments.

Learn more about each life change by clicking on a tile

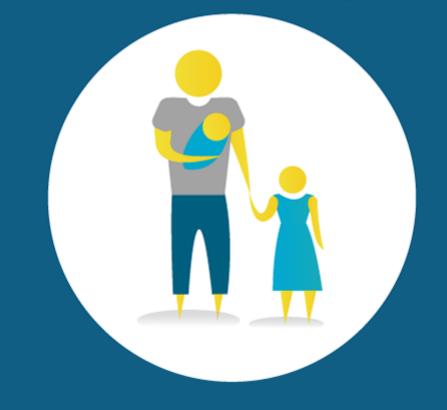
MARRIAGE OR PARTNERSHIP

DIVORCE OR SEPARATION



[4]

CHANGE IN DEPENDENT CARE



[5]

EMPLOYEE GAINS ELIGIBILITY



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GAINING ELIGIBILITY Spouse, Partner or Dependent Gains Eligibility for Group Health Insurance

[7]

EMPLOYEE LOSES ELIGIBILITY



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Spouse, Partner or Dependent Loses Eligibility for Group Health Coverage

9]

CHANGE OF RESIDENCE

[10]

MEDICAL CHILD SUPPORT ORDER

[11]

DEATH OF A SPOUSE OR PARTNER



[12



[13]

CHANGE IN JOB

University Staff or Faculty to Classified Staff



[14]

CHANGE IN JOB

Classified Staff to Faculty or University Staff



[15]

TERMINATION AND REHIRE 30 DAYS

[16]



Leave of Absence

Please call **303-860-4200**, **option 3** for information on permissible changes to your benefits during a leave of absence.

These guides will assist you in determining whether a mid-year change of election is permissible within the rules established by Section 125 of the IRS code or under HIPAA special enrollment rights. If you have questions or don't see a particular life change event, please contact to a benefits professional by calling 303-860-4200, option 3.

Groups audience: Employee Services Right Sidebar: ES: Benefits & Wellness - Current Employee Sidebar

ES: Benefits & Wellness - Contact

Source URL:https://www.cu.edu/employee-services/benefits-wellness/current-employee/life-changes

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