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SYSTEM STAFF COUNCIL

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Section 1 ? General Elections

The HR ex officio shall coordinate all general election activities and communications.

General elections for representative positions whose terms are set to expire shall be held annually each year. Candidates for representation shall be established by nominations made to SSC.

An eligible system administration employee may nominate and vote for him or herself.

In early February, a call for nominations shall be published, and made available to all system administration employees. Nominations will be accepted for a minimum of ten business days.

The HR ex officio shall verify nominees' availability and willingness to serve as SSC representatives.

Ballots with the names of verified nominees shall be distributed to system administration employees no later than March 15. The voting period shall extend for a minimum of ten business days, and each employee may vote once for each verified candidate listed on the ballot.

Available SSC representation vacancies shall be filled according to a priority based upon the number of votes placed for each respective verified candidate. The verified candidate who receives the most votes shall be given first priority. Successively lower levels of priority shall be given to verified candidates who receive successively fewer votes until all available vacancies have been filled. In the event of a tie, when there is only one remaining available vacancy, a majority of disinterested representatives will determine the winner.

At the next regularly scheduled SSC meeting, the results of the election shall be communicated to the SSC. Notice of the election results will also be made to system administration employees immediately following that SSC meeting.

Section 2 ? Officer Elections

Elections for officer positions shall be held annually each July.

Candidates for officer positions shall be established by nominations made by SSC

representatives. A representative may nominate and vote for him or herself for an officer position.

At the regularly scheduled June SSC meeting, a call for nominations shall be made to representatives.

At the regularly scheduled July SSC meeting or during a special called meeting earlier in July, a second call for nominations shall be made to representatives. After the second call for nominations, ballots with the names of the nominees shall be distributed to representatives. Ballots may also be distributed via email to absent SSC members. The HR ex officio will appoint a disinterested SSC representative and together they will be responsible for tabulating the results during the meeting.

Each representative may vote once for each officer position listed on the ballot.

In the event of a tie for any officer position, a majority vote of disinterested representatives will determine the winner. After a total of three votes, if there is still a tie the HR ex officio will act as the tie breaker.

Section 3 ? Appointments/Removal from Representation or Office

The executive committee may appoint a requisite number of committee members and committee chairs as are necessary to fulfill the purposes of SSC.

The executive committee may appoint a requisite number of delegates to serve on external constituencies as are necessary to fulfill the purposes of SSC.

A representative or SSC officer may be removed from office by a two-thirds majority vote of the SSC.

In the event of a representative's resignation, removal, or long-term inability to participate on SSC, SSC may declare such representative's position to be vacant. In such event, SSC may appoint, by a majority vote, another system administration employee to fill such vacancy.

In the event of the vice chair, treasurer, or secretary's resignation, removal, or long-term inability to perform the duties of their respective offices, SSC may declare such respective officer's position to be vacant. In such event, the chair may make such appointments as are necessary to fill such vacancies.

In the event of the chair's resignation, removal, or long-term inability to perform the duties of the office, the vice chair (or co-chair) shall assume the duties of the chair. In the event that the vice chair is unable to fulfill the chair duties, a special officer election will be held at the next regularly scheduled SSC meeting at which time a chair will be elected.

In the event of a committee member, or a committee chair's resignation, removal, or long-term inability to perform the committee's associated duties, the chair may declare such positions to be vacant. In such event, the chair may make such appointments as are necessary to fill such vacancies.

In the event of a delegate's resignation, removal, or long-term inability to participate in the required activities of external constituencies, the chair may declare such position to be vacant. In such event, the chair may appoint a current representative to fill the vacancy.

Long-term inability to participate on SSC may include: failure to perform the duties of an officer, committee member, committee chair, or delegate; or failure to attend regular meetings, executive committee meetings, committee meetings, or the meetings of an external constituencies for a period of three months or more.

Groups audience:

System Staff Council

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