



**EMPLOYEE SERVICES**

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## Multiple Components of Pay

The Multiple Components of Pay (MCOP) in the Human Resources Management System (HRMS) break an employee's pay into different components for reporting and/or budgeting purposes. MCOP also allow you to track different types of pay for an employee on a single employee record number.

MCOP that begin with "BAS" add to the employee's base pay salary. All other MCOP are non-base building.

Contact your campus human resources department for more information and assistance with making appropriate MCOP decisions.

### MCOP Rate Codes in HRMS

Rate Codes	Description	Base-Building
BASC	Base Contract Pay	Yes
BASEH	Base Hourly Pay	Yes
BASEM	Base Monthly Pay	Yes
BASEW	Base Biweekly Salaried	Yes
BASEADM	Base Administrative Stipend	Yes
BASSUP	Base Supplemental	Yes
BASETPD	Base Temporary Pay Differential	Yes

ALLOW	Allowance	No
ADMSTP	Administrative Stipend	No
SUPPLE	Supplemental Pay	No
TEMPAY	Temporary Pay Differential	No

For more information on MCOP, refer to the Multiple Components of Pay PowerPoint presentation, available online at [Specialized Training Topic Courses](#) [1]. This presentation provides the knowledge and tools to assist in setting up MCOP data in HRMS.

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**Source URL:** <http://www.cu.edu/employee-services/business-partners-ppldrl/business-partner-resources/employee-services-procedure-57>

**Links:**

[1] <http://www.cu.edu/employee-services/policies/specialized-training-topics-courses>