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## EMPLOYEE SERVICES

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# Earnings Codes

Earnings codes tell the HRMS the types of earnings for which the employee in a job code is eligible?such as OTM (overtime), VAC (vacation), SHF (shift differential-salaried), STH (student hourly) and XRG (additional regular hours).

Based on each employee's job code and pay group, end users are able to enter hours, amounts, and/or leave for which the employee is eligible. A drop-down list box in the HRMS Time Collection shows only eligible earnings codes for each employee.

For a comprehensive list and descriptions of all earnings codes, see the [Time Collection Table of Codes](#) [1], or the [Earnings Code Table](#) [2].

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**Source URL:** <http://www.cu.edu/employee-services/business-partners-ppldr/business-partner-resources/employee-services-procedure-10>

### Links:

[1] <http://www.cu.edu/employee-services/business-partners-ppldr/how-guides-business-partners/time-collection-table-codes>

[2] <http://www.cu.edu/employee-services/policies/earnings-code-table>