

**Personnel Committee Meeting**  
**September 5, 2014 1:00 pm – 3:00 pm**  
**Denver conference room, 1800 Grant St, Denver**

**Meeting Minutes**

**Attending:** Lucy Dwight, Stuart Schneck, Laura Borgelt, Rob MacLaren, Isabella Muturi Sauve, John McDowell, Gail Katz, Eddie Portillos, Dorothy Garrison-Wade, Elaine Cheesman

**Introductions**

Committee chair John McDowell welcomed new committee members, who then introduced themselves. It was noted that the Boulder campus is still not represented on the Committee.

**Approval of minutes**

Approval of the August 2014 meeting minutes was postponed till the October 2014 meeting.

**Faculty Council Report, Laura Borgelt**

Laura reported that the Faculty Council had agreed to send back the motion on fiscal issues back to the Personnel committee for further review and discussion. Jeremy Hueth and Tony DeCrosta will be available to work with the committee on any unresolved issues and answer any questions committee members may have. The committee is also welcome to solicit input from the Budget committee as necessary.

Laura went on to report that the motion on the bereavement policy was also sent back to the committee and that it will have an opportunity to fully review the policy when it is up for revision in 2015. She added that the Faculty Council had discussed the executive summary of the climate survey results with Regents Sharkey, Carrigan and Vice President Pat O'Rourke and was determining next steps.

**Dashboard Goals**

The committee agreed on the following goals for AY 14/15:

- Review and make recommendations on administrative policies on the tuition benefit and parental leave.
- Review and make recommendations on Regent Policy 5A: Approval of Sabbatical Assignments.
- Continue discussion and review of the administration of health and retirement benefits.
- Restore committee membership to achieve full representation from all campuses.

Vice President Jill Pollock noted that she will involve the committee in the review of the retirement benefits once a new vendor has been chosen.

**New Business**

Laura reported that the next Board of Regents meeting will be held on the Boulder campus and invited committee members to attend. The committee also agreed to invite the Chair of the Privilege and Tenure committee to give an update on the committee's activities and discuss P & T issues.

### **Tuition Benefit Motion**

A subcommittee to review the current benefit and propose recommendations was formed. Elaine Cheesman, Gail Katz and Rob MacLaren were appointed to the subcommittee and charged with comparing CU's benefit to the benefit offered in peer institutions and recommend changes for CU's benefit. The subcommittee will propose 3 models and submit them to the wider committee for review by September 19, 2014. The proposed models will then be sent to the Budget committee for additional review and pricing.

It was also proposed that the Budget and Personnel committees hold a joint meeting on October 16, 2014 to discuss the proposed benefit.

### **Adjournment**

There being no other business, the meeting was adjourned at 3:00 pm. The next meeting will be on October 3<sup>rd</sup>, 2014 in the Denver conference room, 1800 Grant St. Denver, CO 80203.