

GLBTI Meeting
September 26, 2014
2:00 p.m. – 3:00 p.m.
1800 Grant St. Denver Conference Room

Meeting Minutes

Attending: Charlotte Siska, David Bondelevitch, Ed Cannon, Troyann Gentile, Lindsay O’Connell, Cammie Kennedy, Gene Hayworth, Rita Lee, Elena Cabodevilla, Ferras Bashqoy, Emilia Broce

On the phone: Scarlet Bowen, Darren Chavez

Approval of minutes

Minutes of the August 28, 2014 meeting were unanimously approved as presented.

Motion to Change Committee Name

Members discussed renaming the committee LGBTQ (Lesbian, Gay, Bisexual, Transgender and Queer) or LGBT (Lesbian, Gay, Bisexual, and Transgender), noting that the names reflected more inclusivity and current reference to the community. The committee decided to vote on renaming the committee at the next meeting.

Subcommittee on LGBTQ Health Benefits Report

A subcommittee has been formed to discuss health benefits for LGBTQ faculty, staff and students. Committee members Joan Addison and Scarlet Bowen met with VP Jill Pollock for further discussions.

LGBTQ Symposium

The committee discussed the following topics regarding the symposium:

- Expanding the Safezone training to accommodate increased enrollment and a growing waitlist. Capacity for the session was originally set for 30 people maximum, but the committee discussed the option for opening up as many additional spots as possible, given the large room dimensions.
- There was a discussion about the keynote speaker Angela Sauaia, M.D., presenting on the topic of “dual identity” at the symposium.
- Regent Ludwig has confirmed his attendance. Lindsay O’Connell discussed the symposium with him and updated the committee about adding gender identity and gender expression to the discrimination policy.
- The committee discussed having a transgender woman named Kimberly do a presentation at the symposium. Rita Lee will contact Kimberly to get more information. The committee agreed to discuss additional speakers and presenters at the next meeting.
- The committee discussed invitations and how the invitations will be distributed. The committee would like to post an announcement mid-October on CU Connections website for the symposium.
- Food options and logistics for delivery and setup. Voodoo Donuts, Qdoba, assorted fruit, veggies and cheese trays were discussed as part of the lunch/snack menu.
- Parking may be a problem, especially for people traveling from other campuses. The committee discussed parking options for the symposium.

- There was a brief discussion about providing gifts for registrants for the symposium but the committee chose to wait on choosing a gift item until the committee votes on whether to rename the committee at the next meeting. After the committee decides on a name, a logo can then be created to print on the gift items.
- The committee discussed how the time will be utilized and distributed for opening remarks to speakers and who could be some good potential speakers.
- There was a brief discussion about the possibility for getting clearance to serve alcohol at the town hall session at the end of or after the symposium.
- The committee also reviewed the total cash donations and grant money received so far.

Further Business

The committee discussed the issue about citing gender identity on forms in terms of voluntary versus mandatory disclosure. Unlike race/ethnicity and veteran status, gender is listed as a field that individuals are required to fill out in applications, typically as “male” or “female.”

There were also discussions about the reports from the campuses about Safezone training sessions, and Scarlet Bowen discussed the process and requirements for a campus to become All Inclusive.

Adjournment

There being no further business, the meeting was adjourned at 3:47 pm. The next meeting will be on October 31, 2014 in the Denver conference room, 1800 Grant Street.