



# EMAC Meeting September 5 2014 9:00 a.m. – 11:00 a.m. 1800 Grant St. Denver Conference Room

Attending: Mark Knowles, Darren Chavez, Tina Moser, Omar Swartz, Isabella Muturi Sauve, Kara Viesca,

Melissa Benton

On the phone: Fernando Feliu-Moggi

# Approval of minutes

Minutes of the May 16, 2014 meeting were approved as presented.

### Introductions

Chair Mark Knowles welcomed new committee members and the new members introduced themselves.

# **Faculty Council Report**

Mark Knowles reported that the Faculty Council had discussed the executive summary of the system wide climate survey conducted in spring 2014. A lengthy discussion on the issues surrounding diversity that were raised in the survey ensued.

### **Campus Updates**

# Boulder, Mark Malone

Mark reported that this year marks the 150th anniversary of the Sand Creek Massacre and Boulder campus was observing the anniversary with a daylong event on September 18 & 19, 2014.

### Anschutz, Tina Moser

Tina reported that the AMC Office of Diversity and Inclusion is planning to host a seminar on micro-aggression. She added that the results of the Library survey on diversity were still under review and work ongoing to develop an executive summary.

# Colorado Springs, Melissa Benton

Melissa reported on the 'Contentious Discussion in the Classroom' workshop series, noting that they were established to help faculty develop skills in managing difficult discussions that can take place in the classroom. She went on to discuss the schedule of the fall 2014 workshops.

Melissa also reported that the campus Faculty Minority Affairs Committee is under reorganization with the aim of shifting back its focus to promoting and supporting faculty diversity on the campus.

## Denver, Omar Swartz

Omar reported that one of his students will host a two day Body Positive workshop for students and faculty interested in becoming Body Positive Leaders on the campus.

### **Dashboard Goals**







The committee had a lengthy discussion on its goals and activities for AY 14/15, as well as next steps following the fall 2013 symposium on student retention. Members concluded that they would develop a white paper on the recruitment and retention of minority faculty, students and staff as part of the goals for AY14/15. The white paper will also form the basis of the 2014/16 EMAC symposium.

# Adjournment

There being no other business, the meeting was adjourned at 11:00 pm. The next meeting will be on October 3<sup>rd</sup>, 2014 in the Denver conference room.