



EMAC Meeting
January 17, 2014
9:00 a.m. – 11:00 a.m.
1800 Grant St. Colorado Springs Conference Room

Meeting Minutes

Attending: Mark Knowles, Thomas Spahr, Philip Joseph, Eddie Portillos, Darren Chavez, Tina Moser, Isabella Muturi Sauve

Approval of minutes

Minutes of the December 2013 meeting were approved as presented.

Faculty Council Report

Isabella gave a report of the January Faculty Council meeting, including the discussions around CU Connections, approval of the use of Go-To-Meeting software for all the meetings of the Faculty Council and its committees and revision of the faculty council by-laws.

Symposium Follow-up Survey Report

The committee reviewed the report and went on to discuss strategies for student retention including the New York Times article, *Improving Economic Diversity at the Better Colleges* (<http://opinionator.blogs.nytimes.com/2014/02/05/improving-economic-diversity>). Members also discussed student retention strategies undertaken at each campus.

Committee Charge

The committee proposed the following changes to the charge of the committee:

The Ethnic Minority Affairs Committee (EMAC) considers concerns of ethnic minority faculty, including:

- 1. assessing the cultural climate of the university as it pertains to opportunities for ethnic minority faculty for academic advancement, productivity and appropriate compensation;*
- 2. making recommendations for creating an academic environment that fosters the academic success of both ethnic minority faculty and ethnic minority students;*
- 3. working to assure fairness in the recruitment and retention of ethnic minority faculty and students;*
- 4. developing support networks and recommending policy to address the needs of ethnic minority faculty and students.*

Chair Knowles will circulate the proposed changes electronically to the members for review and a vote.

Campus Updates

Denver, Philip Joseph

Philip reported that the Minority Affairs Committee has planned a March 2014 workshop on FCQs.



UCCS, Eddie Portillos

Eddie reported that the requirements for Faculty Minority Affairs Committee (FMAC) grants have been revised and that a call for proposals will be announced soon. He added that FMAC has awarded travel grants to 3 faculty and is working on filling the position of treasurer for the committee.

Adjournment

There being no other business, the meeting was adjourned. The next meeting will be on March, 21 2014 in the Colorado Springs conference room of 1800 Grant St, Denver.