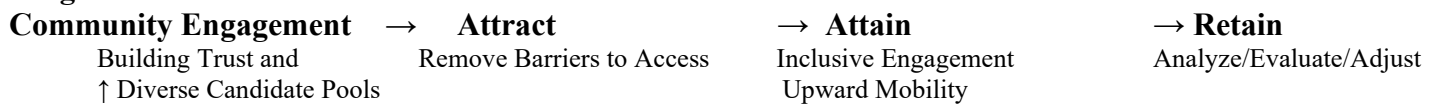


The Anschutz Medical Campus Office of Diversity Equity Inclusion and Community Engagement (DEICE)
Mission Statement:

We are committed to transforming and advancing policies, programs, and practices that address social injustices and health disparities alongside the communities we serve.

We will accomplish this by utilizing a change management socioecological model AND our **DEI Sustainable Design that focuses on:**



Anschutz Medical Campus- Strategic DEICE Initiatives focused on the 2026 Strat Plan Goals includes the following priorities:

Table Conversations:

1. Creation of Adaptive Resolution department that will bring practices to our campus as an alternative conflict resolution model.
2. Increase efforts to connect campus community through DEICE Resource Directory, affinity groups and LGBTQ+ Hub.
3. Establish a campus wide BIPOC Mentoring Program
4. Center for Health Equity – This Center represents a shared vision and partnership between the Aurora Community and the Anschutz Medical Campus and will serve as a hub for cross-sector and interdisciplinary collaborations. We anticipate attracting and retaining top diverse leaders from across the nation to operationalize the new Center for Health Equity and advance its mission at the intersection of health equity and community engagement
5. Veterans – New and ongoing partnership with the VA D & I Program Manager to increase awareness and collaboration in recruitment and retention for CU Anschutz Medical Campus

