

University of Colorado System Staff Council

https://www.cu.edu/ssc

MEETING MINUTES Thursday, January 13, 2022 9:00 AM – 11:00 AM See Zoom Invite

9:00 AM Call to Order

Roll Call-Katie Princo, Stacy Gomez, Ashley Eschler, Grace Shattuck, Christina Beck, Dave Korman Minna Briscoe, Tara Dressler, Bethany Highfill, Sasha Rahmann, Kit Barwick, Philip Curry

Approval of Agenda 9:02am

Approval of Minutes: 9:02am

9:03 AM Icebreaker

9:10 AM Chair / Vice Chair Report - Katie Princo and Bethany Highfill

- Marshall fire updates from EOC
- RyAnne Scott, Director of Communications, put together a website for ways to support those affected by the Marshall Fire.
- It is linked to the SSC website
- There is the availability for administrative leave for System up to 160 hours for those that have lost their homes in the fires

Leadership Liaison Meeting update

- · Discussed coming back to system
- Unvaccinated employees
- Employee can always reach out to the HR team at system
- Sending a letter of support to members of SSC
- Also sending support to the supervisors of SSC members
- Asked that letter is drafted by Chair and Co-Chair
- Discussion of the turnover of the Regents
 - While unusual that so many have left at the same time
 - New Regent was chosen by Governor Polis
 - Most regents are chosen by vote and placed on a ballot
- Hybrid workforce launch
 - Delay and updates from EOC

Our role in staff council

- Try and lead with grace
- o Bring information back to SSC that you hear from staff
- Discussion about possible changes for schedules for time at the office.
- This is going to be a learning process on how we handle the coming back to the office. Especially when some employees are living out of state.
- Conducting hybrid meeting training

HR- How to determine who has to come back into the office to define it by job requirements.

- Hybrid, Remote capable, onsite roles
- How to we bring connectiveness for staff?
- How do we create events that will promote this?
- Parents with burn out.
- Stress flexibility and it will be different for each employee
- Floor tours-waiting to see when we will be opening- stay tuned
- Mini gym- SSC manages access and will need to be prepared
- Colorado Combined Campaign
 - o Totals as of 1/13/2022- \$17,265.00
 - Campaign has been extended to Feb. 11
 - Will provide an update of this in the SSC Newsletter
- New member solicitation & Elections Task Force
 - Call for nominations for representatives for this year in January newsletter (three open spots currently) has been drafted and put in teams.
 - o January newsletter is asking for volunteers to start as soon as possible
 - o Regular elections process will kick off in early March
 - o Ballots must be collects by mid-April
 - o Bringing attention to the process for July's process as well
 - Task force meeting scheduled
- UCSC SSC representative needed
 - No meeting in January
 - SSC- is one member short currently
 - Call for volunteers
 - o Term for 1/22-7/22
 - o Sasha Rahmann will be our new representative.

9:55 AM Treasurer's Update – Grace Shattuck Total money left in the budget is \$13095.37

10:00 AM Committee Reports

- Events Dave Korman, Tara Dressler, and Christina Beck will be meeting soon to discuss Years of Service Award
- Lunch and Learn Stacy Gomez and Grace Shattuck-no new information at this time
- Diversity, Inclusion and Outreach Kit Barwick and Phillip Curry https://www.cu.edu/ssc/dio ways to give & resources for Marshall fire will be linked with the newsletter
 - Winter Drive update- with so many campaigns there was not much participation

- Communications Kit Barwick
 - Thursday, Jan 13, Newsletter content due. Please place in Teams > Staff Council > Communication > Files > Monthly newsletter > 2022-01 folder
 - Newsletter's send date
 - It is easier to create space and delete it
 - Please submit items in order to create space
- Health and Wellness Phillip Curry and Bethany Highfill
 - Next- promoting the move app
 - Cooking class in the spring

Chat questions addressed

• Creating a FAQ – using "forms" to collect feed back

Anything else?

10:39AM Adjourn - Motion & Vote

Next Meeting – February 13th

(Katie will be out; Bethany will lead the meeting)