

Professional Goals Chart* What is non negotiable for me?				
Goals and Imperatives	Comments	Preferred	Acceptable	Probable Deal Breaker
In what part of the country to I want to live? <ul style="list-style-type: none"> Proximity to family Geographic location Hobbies/interests 				
Family/friend considerations: What role do my family and friends play as I make career decisions? <ul style="list-style-type: none"> Career of partner School-aged children Care of parents Social community 				
Health considerations: <ul style="list-style-type: none"> Location of doctors Feel better in some places than others Ease of getting around 				
Institution type <ul style="list-style-type: none"> Public versus private For profit/not for profit Institution size 				
Which administrative or faculty track do I want to pursue? <ul style="list-style-type: none"> Academic affairs, business affairs, student affairs, or alumni/development? Associate, Full, Distinguished Professor, Department Chair? 				
What is the role of money and benefits in my life? Salary, retirement, health care, 401K/403B/deferred comp, tuition remission, leaves (sabbatical/family)				
Am I willing to consider life outside the academy?				
What position will I retire from? The presidency?				
Legacy: What do I want people to say about my career once I retire? What will be my mark?				
What do I want to do in my retirement?				

*Based upon page 8 of Career Aspirations & Expeditions by Martin & Bloom, 2003