



Diversity and Inclusivity Supplemental Checklist

This document serves as a supplemental resource for individuals working remotely who are unable to participate in in-person activities or events related to the CU at the Top Diversity & Inclusivity pathway. Please use this in conjunction with the standard checklist.

Please complete 5 items from this checklist, and at least 1 item from each section.

Read

- □ What is diversity, equity, and inclusion?
- □ Racial Equity Tools Glossary
- □ <u>A Guide to Understanding Gender Identity and Pronouns</u>
- □ Read the University of Colorado Diversity Report found <u>here</u>. List three takeaways you received from reading through this report:
 - 1) ______ 2) _____ 3)
- □ Read: <u>What leaders can do to promote inclusivity in remote work</u>
- □ Books:
 - <u>Blindspot: Hidden Biases of Good People</u> by Mahzarin R. Banaji and Anthony G. Greenwald
 - o <u>Caste: The Origins of Our Discontents</u> by Isabel Wilkerson
 - <u>DEI Deconstructed: Your No-Nonsense Guide to Doing the Work and Doing It Right</u> by Lily Zheng
 - o <u>Ebony and Ivy</u> by Craig Steven Wilder
 - <u>Feeling White: Whiteness, Emotionality, and Education (Cultural Pluralism,</u> <u>Democracy, Socio-environmental Justice & Education</u>) by Cheryl E. Matias
 - <u>Heal Your Way Forward: The Co-Conspirator's Guide to an Antiracist Future</u> by Myisha T. Hill
 - o How to Be an Antiracist by Ibram X. Kendi
 - <u>I Never Thought of it That Way: How to Have Fearlessly Curious Conversations in</u> <u>Dangerously Divided Times</u> by Monica Guzman
 - <u>So You Want to Talk about Race</u> by Ijeoma Oluo



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- <u>The Diversity Gap: Where Good Intentions Meet True Cultural Change</u> by Bethaney B. Wilkinson
- <u>The State Must Provide: Why America's Colleges Have Always Been Unequal And</u> <u>How to Set Them Right</u> by Adam Harris
- <u>The Warmth of Other Suns: The Epic Story of America's Great Migration</u> by Isabel Wilkerson
- <u>We Can't Talk about That at Work!: How to Talk about Race, Religion, Politics, and</u> <u>Other Polarizing Topics</u> by Mary-Frances Winters
- Won't Lose This Dream: How an Upstart Urban University Rewrote the Rules of a Broken System by Andrew Gumbel

Watch

- □ Belonging Is Not About Fitting In | <u>TEDxTemecula</u>
- □ Creating Inclusive Workplaces for All | <u>TEDxRolandPark</u>
- □ Inclusion Starts with I <u>Accenture</u>
- □ Watch a video, movie, show, or documentary relating to diversity & inclusion
 - List what you watched here:
 - List what you learned here:

Listen

□ Choose a podcast episode from <u>Diversity Beyond the Checkbox</u>

- List the episode you listened to here:
- List what you learned here:
- □ Choose a podcast episode from <u>Diversity Deep Dive</u>
 - List the episode you listened to here: ______
 - List what you learned here: ______

□ Choose a podcast episode from Colorado Public Radio show Colorado Matters

- List the episode you listened to here:
- List what you learned here: ______



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- □ Choose a podcast episode from NPR show <u>Code Switch</u>
 - List the episode you listened to here:
 - List what you learned here:

By signing my name below, I certify that I have completed all tasks to satisfy the requirements of this pathway.

Signature

Date

