



Excellence in Leadership Program
University of Colorado Colorado Springs Workshop
October 7, 2016
 1420 Austin Bluffs Parkway (80918)
 University Center, Room 303

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|----------------|---|
| 8:00 to 8:30 | Registration and Continental Breakfast |
| 8:30 to 10:00 | <p>Panel: <i>Campus History and Overview; Leadership Challenges; Q&A</i></p> <p><u>Panelists:</u></p> <ul style="list-style-type: none"> • Dr. Pam Shockley, Zalabak, Chancellor • Dr. Terry Schwartz Interim Provost and Executive Vice Chancellor for Academic Affairs (ELP Alum, 2007-2008) • Mr. Charles Sweet, Vice Chancellor for Strategic Initiatives • Ms. Susan Szpyrka, Senior Vice Chancellor for Administration and Finance (ELP Alum, 2004-2005) • Dr. Sentwali Bakari, Vice Chancellor for Student Success • Mr. Martin Wood, Senior Vice Chancellor for University Advancement and Development |
| 10:00 to 10:15 | Break |
| 10:15 to 11:45 | <p>Workshop: <i>“Developing Trust and Organizational Effectiveness”</i></p> <p><u>Presenter:</u> Chancellor Pam Shockley-Zalabak</p> |
| 11:45 to 12:30 | Lunch |
| 12:30 to 1:30 | Campus Tour (Groups led by UCCS student tour guides and UCCS ELP Fellows) |
| 1:30 to 1:45 | Break |
| 1:45 to 3:15 | <p>Workshop: <i>“Ethical Dilemmas in Leadership”</i></p> <p><u>Presenter:</u> Dr. Nina Polok, Program Executive for Bachelor of Innovation™</p> |
| 3:15 to 3:30 | Conclusion |

Wireless Access: Use *UCCS-Wireless* network using Guest ID “ridge” and Password “yyc2527”
Nearest Restrooms: Across the hall and on 2nd floor (one floor down) at *Café ‘65*
Coffee Shop: Sanatorium Grounds is on the 2nd floor (one floor down) at the end of the breezeway



Speaker Bios



Dr. Nina Polok serves as the Program Executive for the Bachelor of Innovation™ at UCCS. Under Nina’s leadership, the Bachelor of Innovation family of degrees has become internationally known for its unique multidisciplinary framework. Students from across the country are currently pursuing BI degrees in the Colleges of Engineering and Applied Science, Business, and Education.

Nina spent many years in industry improving the effectiveness of the organizations. This included design and delivery of various kinds of leadership training as well as executive coaching, strategic planning, team building, and change management.

There are some common themes that run through Nina’s view of leadership.

One is the relationship between leadership and communication – communication in all its facets is how leaders do their work, so improving the ability to communicate improves leadership potential. The area of communication improvement for most of us is not better grammar or better style, rather it’s improving our ability to connect to another’s point of view and understand it fully. Another theme is that leadership is a choice – one can be in a leadership position and choose not to lead. Conversely, many are leaders without the official designation. Choosing to lead is a matter of intention and requires integrity. Integrity without ethics can create leaders who do more harm than good, so a solid understanding of ethics and the ability to resolve ethical dilemmas is a key leadership skill.

Some of the organizations for which Nina has designed leadership training: Agilent Technologies (in locations around the world), Colorado Attorney General’s office, Hewlett Packard, JDS Uniphase, University of Colorado Colorado Springs (for faculty and staff), U.S. Department of the Interior. Countries where Nina has delivered training include Germany, India, Malaysia, Scotland, Spain, and, of course, many locations in the United States.

Nina holds a BS degree in Aerospace Engineering, an MBA in Information Systems, and a PhD in Strategy, Organization, and Management with emphasis in Organization Change and Development.



Dr. Pamela Shockley-Zalabak is chancellor of the University of Colorado Colorado Springs. In addition to her duties as chancellor, Shockley-Zalabak continues to teach in the UCCS Communication Department.

The author of eight books and more than 100 articles and productions on organizational communication, Dr. Shockley’s research interests center on building organizational trust. Her latest book, “Building the High Trust Organization” was published in 2010.

Prior to assuming chancellor responsibilities, Dr. Shockley was vice chancellor for student success and the founding chair of the UCCS Communication Department. Dr. Shockley is the recipient of the University of Colorado Thomas Jefferson Award, President’s Award for Outstanding

Service, Chancellor’s Award for Distinguished Faculty, the Colorado Speech Communication Association Distinguished Member Award, the 2003 Colorado Springs Chamber of Commerce ATHENA Women in Business Award, the 2005 Student Government Association Student Choice for Instructor of the Year Award, the 2008 Colorado Springs Business Journal Women of Influence Award, the 2011 Leadership Pikes Peak Makepeace Community Trustee Award, and the 2013 Pikes Peak Range Riders Silver Spur Award.

An Oklahoma native, Shockley-Zalabak earned bachelor’s and master’s degrees in communication from Oklahoma State University, Stillwater. She earned her Ph.D. from the University of Colorado, Boulder, in organizational communication.

Chancellor Shockley-Zalabak has been a major supporter of ELP since its inception in 2001.



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Directions from Southbound I-25

- Take I-25 Southbound to exit 148: “Corporate Center Drive/North Nevada/Rockrimmon.”
- After exiting, take the first left (marked 148A) to access North Nevada Avenue.
- Continue on North Nevada, passing by *University Village Colorado* shopping center.
- Turn left (east) at the Austin Bluffs Parkway/Garden of the Gods intersection (5th stoplight).

Instructions for Visitor/Pay Parking (Parking Garage):

- Turn left into UCCS at 2nd stoplight (Regent Circle).
- Follow roundabout on Regent Circle and exit at second spoke.
- Turn into the Parkway Parking Garage and proceed to the 3rd floor, Visitor Parking.
- Park your vehicle and note parking space number.
- Proceed to the nearest pay station. There are two stations: one at NW corner and one at SE corner.
- When finished at pay station, a receipt will print that you should retain. ***You do not need to return receipt to your vehicle and may proceed to the meeting.***

Instructions for Reciprocal Parking (Lot 220):

- Turn left into UCCS at 3rd stoplight (Meadow Lane).
- Take an immediate right into Lot 220.
- Display parking permit from any CU campus on your rear-view mirror.

Exit from Lot 220:

- The exit from Lot 220 is located on the east end of the lot (opposite of entrance to Lot 220).
- Turn left at the stop sign onto Regent Circle, and proceed to the roundabout.

- Enter the roundabout and circle around to the exit on Meadow Lane to access Austin Bluffs Parkway.

Directions to University Center, Room 303:

- Proceed to the University Center (see map, “UC”).

From Parkway Parking Garage

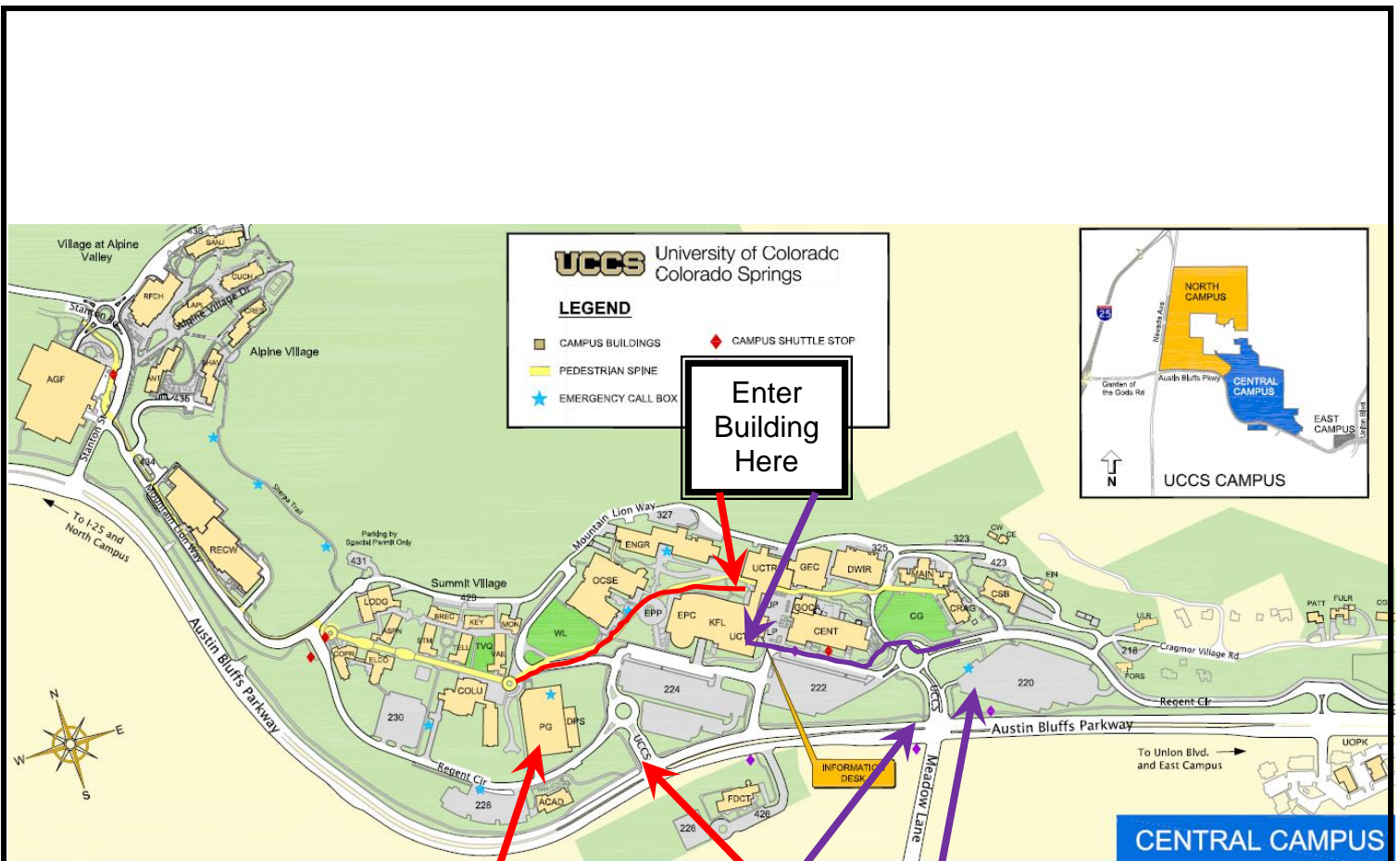
- Exit the parking garage by walking out the opposite end (NE) from where you entered.
- Cross the street and follow the side walk to the University Center (see *red* line on map). Pass between the Osborne Center (left) and El Pomar Center Clock Tower (right) and by the Engineering and Applied Science Building (left).
- Enter the University Center through two sets of glass doors. You will enter on the 2nd floor. Take the stairs/elevator on the opposite wall to the 3rd floor.

From Parking Lot 220

- Leave Lot 220 by following the pathway thru the trees.
- Cross the street and follow the side walk to the University Center (see *purple* line on map). Pass by the roundabout and Centennial Hall (right).
- Enter the University Center through two sets of glass doors (near marble mountain lion statue). You will enter on the 1st floor. Take the stairs or elevator to the 2nd floor. Pass through glassed breezeway. Take the stairs or elevator (up the short staircase and to the right) to the 3rd floor.

Pass through the 3rd floor lounge area.
Room 303 will be the first room on your left.

**If you should need help, please contact the
Chancellor’s Office at 719-255-3436**



**Pay
Parking
Here**

**Enter
Campus
Here**

**Reciprocal
Parking
Here**

Leadership Book Recommendations from Chancellor Shockley-Zalabak:

- ***Leading Minds***, by Howard Gardner
- ***Good to Great***, by Jim Collins
- ***How the Mighty Fall***, by Jim Collins

Other Book Recommendation from the UCCS Leadership Team:

- ***Learning to Think Strategically***, by Julia Sloane
- ***The Structure of Scientific Revolutions***, by Thomas Kuhn
- ***Images of Organization***, by Gareth Morgan
- ***Diffusion of Innovations***, by Everett Rogers