# UNIVERSITY OF COLORADO SYSTEM ADMINISTRATION STAFF COUNCIL

# **Minutes**

Tuesday, November 14, 2017 1800 Grant Street, Denver 6th Floor, Denver Conference Room

Tara called the regular meeting of the System Staff Council to order at 1:03 p.m.

ROLL CALL

The following members were present:

Andrea Holland, Advancement \*Tracy Hooker, Human Resources Jamie Joyce, University Counsel Anne Melzer, Employee Services Kay Miller, Employee Services Elizabeth Nakahama, Office of the Treasurer

\*Indicates non-voting ex officio member

# ABSENT:

Andrew Drummond, Employee Services Ashley Eschler, Employee Services Angie Generose, Employee Services Demetria Ross, University Controller

# GUESTS(S) ATTENDING:

A quorum was present.

# APPROVAL OF THE MINUTES

The minutes of the October 10, 2017 System Staff Council meeting were approved during the meeting. *Moved* by Sarah, *Seconded* by Phillip. *Approved* by Council.

# APPROVAL OF THE AGENDA

Moved by Phillip, Seconded by Kiki.

Approved by Council.

# OPEN FORUM

#### **REPORTS OF OFFICERS**

Chair/Vice Chair's Report:

#### SSC flyer - Annie

Annie handed the flyer out to members. It is also in the shared drive under Communications. For the infographic, each committee can add their own descriptive phrase (Annie will send it electronically). Each committee chair will decide what blurb should be there. Discussion centered around adjusting the poster to highlight more of what Staff Council is, versus a call to join a committee specifically. Communications will take the template and rework.

### UCSC survey results – Annie

Working Climate survey presentation

### SSC survey results - Sarah

People want more staff appreciation. People still aren't sure what our purpose is/what events are ours. People are more likely to participate if it's in the office, rather than external. It was suggested we advertise volunteer opportunities, but don't make it a SSC event. People want more "getting to know each other" opportunities (quarterly – coffee break, etc to get more people together?). Things are set this year but we can address more of these issues next fiscal year.

Bring up to Leonard – possibility of offering staff meetup options during work hours (like Broomfield office).

#### Past member survey results

Angie's email – 3pm event in the future, doodle poll to be sent out

#### Leonard updates:

October brown bag went really well Halloween party went well Operation gratitude went well Planksgiving in Nov Dec events and holiday drive Survey results – he is on board, "give the people what they want" Water fountains – are they filtered, if so how often are they changed? Leonard is looking into that for us Kitchens in general All kitchens should be maintained with the basics (soap, paper towels, etc) Cleaned on a regular basis (each department should not be on the hook for their own kitchens) Leonard is looking into kitchen maintenance issues Gave Leonard UCSC survey updates Review vending machine options again – make sure healthy options are still making their way in

Treasurer's Report:

There was a budget meeting today. They hammered out the leftover from the previous fiscal year. Nothing new was allocated in the month of October. We will know more once December events are done and accounted for.

# **REPORTS OF COMMITTEES**

Brown Bag Committee: Updated provided by chair Angie Generose/Phillip Curry.

Cybersecurity brown bag in April. Working on the actual date (April 17<sup>th</sup>?) Reach out to UCCS regarding cybersecurity as well (Sarah will reach out). Phillip to work on video/streaming quality in the future. Good turnout and feedback for event from October Brown bag events will also be advertised in CU Connections in the future

Communications Committee: Update provided by chair Elizabeth Nakahama.

Template is completed for the newsletter Cvent RSVP project – Elizabeth submitted it for approval for the December event Communication today to announce the PEOYA winner – Darrell Stevens Think of ways to make nominations anonymous next year? Sending emails later has increased our open rates

Events Committee: Update provided by chair Jamie Joyce.

PEOYA – awards have been ordered Program is done; being reviewed Name badges and certificates to be updated (3 alterations)

Health and Wellness Committee: Update provided by chair Anne Melzer/Andrea Holland.

Our mission/slogan is "Be Healthy." Planksgiving update – we have approximately 30 people signed up to participate. We plan to do a raffle for SSC swag from the completed tracking sheets we receive. Fitbit group is still going strong. The next giveaway week for that group will be Dec 11-15<sup>th</sup> (raffle winner to be picked and announced on Monday, Dec 18<sup>th</sup>) We would like to create an online process for gym access – Phillip will work on creating a mock form for our next meeting.

Outreach Committee: Update provided by chair Sarah Braun.

Operation Gratitude 40 lbs of candy shipped Colorado Combined campaign Raffles for those who donated? No one is really taking charge of it - plan more for next year Holiday gift drive 12 families In the lobby by Black Friday (at least announcement next week, hopefully announce names as well) Broomfield will conduct a bake sale to collect money for general gifts

#### **OTHER BUSINESS**

PERA and HR Updates:

Granted additional holiday – coding email went out last week Regulation passed earlier this year – all buildings with single stall bathrooms must be general neutral (1<sup>st</sup> floor bathrooms will be changed back to gender neutral)

UCSC Updates:

Policy website to possibly be advertised in our newsletter

#### **ANNOUNCEMENTS**

The December 2017 SSC meeting will not take place due to PEOYA ceremony conflict.

The January 2018 SSC meeting will take place on Jan 9<sup>th</sup> from 1-3pm.

#### ADJOURNMENT

*Motion* by Kiki, *Seconded* by Jamie. *Approved* by Council.

The meeting was adjourned at 2:43 p.m.

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Andrea Holland Secretary